SRI RAMAKRISHNA

COLLEGE OF ARTS & SCIENCE (Autonomous)

Formerly SNR Sons College

INSTITUTIONAL DEVELOPMENT PLAN (2023-2024)

Sri Ramakrishna College of Arts & Science

Ranked 56th by NIRF 2024 | Accredited with 'A+' Grade by NAAC
AICTE & UGC Approved, ISO 9001:2015 Certified, Affiliated to Bharathiar University

INSTITUTIONAL DEVELOPMENT PLAN

2023-2024

GOAL 1: Enhance Curriculum Relevance and Quality

Action Plan

Build a global network of academic partners.

Establish joint programs in emerging areas with foreign universities (PG Diploma and UG).

Educate students about available exchange programs, application procedures, scholarships, and cultural considerations.

Develop scholarships and financial aid programs to support student mobility.

Contact the identified professional bodies to express interest in collaboration.

Invite successful alumni, IAS/IPS officers, and subject experts to deliver guest lectures and share their experiences.

Provide personalized counselling and guidance to students on career choices, exam selection, and study planning.

Develop a framework for integrating self-learning modules and Massive Open Online Courses (MOOC) into existing courses.

Metrics

Enhance the number of partnerships, collaborative projects, exchange programs, and partner country diversity.

Increase the number of faculty members participating in exchange programs with partner universities.

Expanding student participation in exchange programs.

Amplify the number of students enrolled in joint degree programs.

Track the number of students accessing and completing self-learning modules.

Observe the number of students receiving financial support for exchange programs.

Assess the output of collaborations with professional bodies.

Goal 2: Fostering Research Excellence & Industry Impact

Action Plan

Strengthen centres of excellence (CoE) for research in multidisciplinary areas.

Promote a multidisciplinary research culture.

Promote innovation and translational research activities.

Increase the number of Ph.D. scholars in multidisciplinary areas.

Be recognized nodal centre for identifying solutions in the fields where centres of excellence are established.

Promote entrepreneurial culture.

Improve acceptance percentage of external funded project application.

Enhance research through international collaboration.

Metrics

Elevate the number of high-impact publications.

Enhance the number of research articles published in peer-reviewed journals involving researchers from established departments.

Increase the number of industry collaborations and sponsored research projects.

Expand Ph.D. admissions for interdisciplinary research.

Increase the number of consultations received from government agencies, industries, and NGOs.

Increase the success rate of grant applications submitted to external funding agencies.

Goal 3: Campus Infrastructure Enhancement

Action Plan

Consider factors like student enrolment trends, existing hostel capacity, and future growth projections.

Develop comprehensive architectural plans and designs that prioritize student comfort, safety, and accessibility.

Ensure compliance with all relevant building codes and safety regulations.

Consider using eco-friendly building materials.

Implement strict quality control measures to ensure the highest standards of construction and safety.

Develop clear and concise hostel rules and regulations that address issues such as noise levels, guest policies, and curfew.

Establish a regular maintenance schedule to ensure the hostel remains in good condition.

Metrics

Optimize student housing capacity based on current and projected enrolment.

Occupancy rates of existing boys and girls hostel will be more than the previous years.

Conduct regular surveys to assess student satisfaction with the clarity, fairness, and enforceability of hostel rules.

Include specific questions related to noise levels, guest policies, and curfew.

Maximum utilization of existing hostel facilities, including common areas and amenities will be provided.

Forecast the future demand for hostel accommodation based on projected enrolment growth.

Goal 4: Skill Enhancement & Placement or Student Career Hub

Action Plan

Facilitate internships and apprenticeships with leading companies to provide practical exposure and hands-on experience.

Leverage the alumni network to provide career guidance and mentorship to current students.

Regularly evaluate the effectiveness of placement activities and make necessary adjustments to the action plan.

Establish industry advisory boards to provide guidance on curriculum development, skill development programs, and placement activities.

Collaborate with companies on CSR projects to provide students with opportunities to contribute to society and gain valuable experience.

Provide personalized career counselling services to students, including aptitude tests, career assessments, and guidance on resume writing, job searching, and interview preparation.

Continuously monitor industry trends and adjust training programs accordingly.

Connect students with industry professionals and alumni for mentorship and guidance.

Metrics

Increase the number of students who secure internships or apprenticeships each year.

Many alumni had participated in career fairs, workshops, and other events organized by the institution.

Assess student satisfaction with placement services, career guidance, and the overall placement process.

Increase the number of students for participating in workshops, seminars, and training programs.

A minimum of 50 alumni interaction programmes to be conducted.

Alumni Scholarship to be increased.

Expand mentorship program reach and effectiveness (participation, engagement, satisfaction).

Goal 5: Institutional Governance and Administrative Excellence

Action Plan

Allocate a dedicated budget for faculty development activities.

Offer travel grants to cover expenses for attending conferences, workshops, and seminars.

Reimburse registration fees for conferences, workshops, and other professional development activities.

Organize workshops and seminars on teaching methodologies, research methodologies, emerging technologies, and industry trends.

Increase financial incentives for faculty publications in high-impact journals.

Recognize and reward faculty for securing external research funding.

Establish and maintain strong relationships with relevant NGOs and funding agencies.

Implement employee welfare programs such as health insurance, retirement plans, and recreational facilities.

Recognize and reward the contributions and achievements of faculty members.

Offer professional development programs for non-teaching staff to enhance their skills and knowledge.

Metrics

Increase the actual expenditure for faculty attending professional development events.

Travel grants to attend conferences, workshops, and seminars will be provided for faculty.

Ensure equitable access to reimbursement benefits for all eligible faculty members.

Analyze the distribution of reimbursements across different departments, ranks, and research areas.

Increase the number of eligible employees enrolled in the health insurance plan.

Maximize the number of faculty members receiving awards, honors, and other forms of recognition.

Goal 6: Promoting Integrity & Best Practices for a Vibrant Campus

Action Plan

Plan and execute significant health and safety awareness programs.

Invite medical professionals and health experts to conduct seminars on nutrition, hygiene, and preventive healthcare.

Involve student clubs, NGOs, and local health organizations in the planning and execution of these programs.

Display posters, banners, and informative materials on health and safety topics in prominent locations within the college campus.

Organize special events to commemorate the birthdays and anniversaries of important national leaders.

Organize essay writing and debate competitions on the lives, works, and philosophies of national leaders.

Create a schedule of events for each commemorative day, including flag hoisting, speeches, cultural programs, and pledge-taking ceremonies.

Metrics

Measure the quantity of programs offered.

Track the attendance of students, faculty, and non-teaching staff at seminars and guest lectures conducted by medical professionals and health experts.

Assess the overall impact of health and safety awareness programs on campus health and well-being.

Increase the number of commemorative days observed annually.

Initiate the participation of all the faculty members and students in commemorative day events.

Monitors event execution, measures student/faculty engagement, gauges performance involvement, and tracks external visibility.

Goal 7: Engaging with the World Beyond Campus

Action Plan

Establish a scholarship program to provide financial assistance to identified students when they join SRCAS.

Explore options for providing mentorship, academic support, and career guidance to scholarship recipients.

Select a few government schools in Coimbatore city or rural areas based on need and potential for impact.

Organize activities like educational camps, workshops, and resource sharing to improve the overall quality of education in the adopted schools.

Metrics

Enhance the volume of scholarships granted, total funds distributed, and aid coverage for eligible students.

Increase the sources of funding for the scholarship programs.

NSS and NCC activities will benefit the largest number of students.

Awareness campaigns on health and hygiene, including sanitation, nutrition, and preventive healthcare by NSS will be organized.

All clubs will prioritize inclusivity and gender sensitivity in their activities.

Secure a leading position in the HRD Ministry's Swachhta Rankings.

Undertake sustainable development initiatives in at least two adopted villages.

Increase the percentage of students and teachers from the adopted schools who participate in various activities.