

Learning Outcomes-Based Curriculum Framework (LOCF)

for

Post Graduate Programme MCom

under

Regulations 2020

For 2020 Admitted Batch onwards

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1. PREAMBLE

The aim of two year Masters' Degree programme- MCom is to provide the learners a platform to enhance academic standards to upgrade themselves into better citizens with adequate skills to effectively lead a team and achieve the organizational objectives. The LOCF model focus its attention to provide a solid grounding on the theories, principles and practices in various commerce courses like Accounting, Finance, Investments, Capital Markets, Financial Services, Legal Framework of Business, Taxation and HR. It generates the skills required to enhance the analytical and quantitative capabilities of Business Analysts.

The LOCF is brought into the curriculum to enable improvements in knowledge, innovations in teaching learning process which will pave the way for better teacher-learners interactions, examination and evaluation systems. This model enables the learner to identify the purpose of each course and understand the learning need. Further, the LOCF helps the learner to apply the comprehensive knowledge gained in ethical way in the broad area of Accounting, Finance and also in other areas of Commerce. The LOCF programme will prepare the student for both academia and industry.

The curriculum of MCom offers a rigors basis for advanced thinking to attain creative knowledge in Accounting, Finance, Investment and Capital Market Operation areas. It provides the learner with a logical paradigm for conceptualizing and interpreting the knowledge with stakeholders, professionals, bankers and finance managers. The curriculum allows the student to choose elective courses from a set of contemporary relevance, thereby enabling learners to prepare for careers such as Accounts Officer, Finance Manager, Cost Controller, Investment Consultant, Portfolio Analyst, Fund Manager, and Research Head and so on.

2. INTRODUCTION TO THE PROGRAMME

The programme vividly elaborates its nature and enables the learner to accomplish the outcomes of various courses offered in the program. This program also states the attributes that it aims to be achieved by learners at the end of the Masters' degree in Commerce. These attributes

encompass values related to wellbeing, emotional stability, critical thinking, social justice, team building, leadership qualities, and managerial skills. This programme provides quality education to prepare students for sustainability and lifelong learning. It inculcates social, environmental, ethical values coupled with information technology and research practices. These capacities enables them to have clear conceptual understanding to satisfy the needs of stakeholders with leadership qualities to face the challenges in the world.

3. LEARNING OUTCOMES BASED APPROACH TO CURRICULUM PLANNING

3.1 Nature and Extent of PG Programme in MCom

This two year Post Graduate Programme in Commerce, M.Com is framed to train the learners in a broad way and to offer detailed understanding and application of various concepts in Accounting, Auditing, Taxation, Finance and also some important Business Legislations. This PG programme includes the understanding of current expectations of the demand and supply aspects of factors of production of large scale business industries

- This programme enables the learners to understand systematically various theories, strategies, policy framework and its practices required to organize and manage business ethically.
- This programme is designed to train the students through classroom learning, e learning, and library learning, individual and group learning and undertaking individual and group project/research.
- It provides a proficient environment to nurture some important Commerce courses to learners with adequate knowledge and competence to effectively contribute to the society with commitment and integrity.

3.2 Aim of PG Programme in MCom

The programme aims to provide a solid grounding on the theories, principles and practices in various courses of commerce such as accounting, finance, taxation, auditing and so on

 With courses ranging from financial accounting, financial management, international business, economics, taxation and auditing this masters' programme generates the skills

- required to enhance the analytical and quantitative capabilities for equipping students to pursue a career in the field of accounting, finance, taxation and auditing.
- This program aims to establish world class center for training professionals in accounting, finance, marketing and other core areas of commerce, besides it also concentrate in developing and nurturing global competencies to students through quality education, research and continuous innovation

4. GRADUATE ATTRIBUTES

The following are common attributes framed by Sri Ramakrishna College of Arts and Science, Coimbatore towards Masters' degree students

- Demonstrate English proficiency in the industry/enterprise/community by conveying ideas clearly, effectively and professionally to the satisfaction of all the stakeholders.
- Acquire problem solving, initiative and enterprise skills that contribute to productive and innovative outcomes.
- Develop and update domain knowledge relevant to the chosen career to succeed in highly competitive and rapidly changing work environments.
- Apply technology competently and appropriately as and when required.
- Obtain the ability to lead a team or develop inter personnel group behavior in order to perform in a team.
- Identify and comprehend the interrelationship among environmental, social and economic sustainability's.
- Recognize and respect the role of cultural differences and diversity in work and social contexts.
- Articulate and apply personal ethical actions in professional and vocational situations.
- Show a commitment to sustained and ongoing personal and career related learning

5. QUALIFICATION DESCRIPTORS FOR PG PROGRAMME IN MCom

They provide clear points of reference that describe the main outcomes of a qualification often with reference to national levels. The qualification descriptors for the MCom programme in commerce shall be five learning attributes such as Demonstrate, Devise, Communicate, Exhibit and Apply the subject knowledge. It includes critical thinking capacity through creative research. It also involves awareness on the part of the students towards their Self-development, and to develop the Society, Community and Nation.

The key qualification descriptors for MCom shall be clarity of conceptual framework as well as critical thinking and rational approach. Each Post-graduate in Commerce should be able to a coherent the systematic knowledge and understanding in the field of Business related studies. This would also include the student's ability to identify, speak and write about Accounting, Financial Management, Ethical Business Operations, Relevant Laws Environmental awareness and Research.

- Demonstrate the ability to act the role of Commerce Personnel in the dynamic world from
 the ethical perspective through promoting fair business and professional accounting and
 financial practices. The objective is to encourage the learners to practice in Commerce
 discipline like managing the financial services, accounting, finance and investments
 optimally.
- Devise the ability to think and write critically and clearly about the role of each Commerce Professional who benefits the society and the community so far as the emerging issues are concerned.
- Communicate thoughts and values—both theoretical values and values of life in order to expand the knowledge of the subject through applied research and innovation and as it moves from the classroom to real life situations.
- Exhibit the results of academic and disciplinary learning through different forms of communication such as essays, dissertations, reports, findings, notes and so on, on different platforms of communication such as the classroom, the media and the internet.

- Recognize the scope of the study of Commerce in terms of career opportunities, employment generation and lifelong engagement in accounting, teaching, analyzing, publishing, translation, communication, management, soft skills and other allied fields.
- Apply subject wise specific skills in Commerce to bring up a sense of ethical and moral
 responsibility among the learners towards general interest of the society and the nation.
 This programme will encourage the learners to develop and adopt rational and scientific
 approach in solving real life problems on the basis of management theories and principles.
 The best practices are to be encouraged so that the interests of the nation are served in the
 short and the long run.

6. PROGRAMME LEARNING OUTCOMES IN MCom

- Expertise in various fields of commerce.
- Employed in different managerial positions like Financial Services, Securities Management, Research and Development in Public and Private sector organizations.
- Experienced to communicate financial results and disseminate financial advices in complex collaborative contexts towards both peers and clients.
- Possessed with adequate working knowledge in legal aspects pertaining to economic activities of corporates.
- Acquired entrepreneurial skills to start and get succeed in their innovative business.
- Obtained the adequate working experience in software applications like ERP, Excel, Accounting and Data Processing.
- Gain knowledge and experience in different methods of research and apply the techniques to solve real time corporate as well as social problems.
- Imbibe duties and responsibilities with due care diligence by following the social, ethical, cultural and environmental concerns.

7. STRUCTURE OF PG COURSE IN MCom

- 7.1. Core Course: A course, which should compulsorily be studied by a candidate as a core requirement is termed as a Core course.
- **7.2. Elective Course:** Generally a course which can be chosen from a pool of courses and which may be very specific or specialized or advanced or supportive to the discipline/subject of study or which provides an extended scope or which enables an exposure to some other discipline/subject/domain or nurtures the candidate's proficiency/skill is called an Elective Course.
- **7.2.1 Discipline Specific Elective (DSE) Course:** Elective courses may be offered by the **main discipline/subject of study** is referred to as Discipline Specific Elective. The Institute may also offer discipline related Elective courses of interdisciplinary nature (to be offered by main discipline/subject of study).
- **7.2.2 Dissertation/Project:** An elective course designed to acquire special/advanced knowledge, such as supplement study/support study to a project work, and a candidate studies such a course on his own with an advisory support by a teacher/faculty member is called dissertation/project.
- 7.2.3 Generic Elective (GE) Course: An elective course chosen generally from an unrelated discipline/subject, with an intention to seek exposure is called a Generic Elective.
- P.S.: A core course offered in a discipline/subject may be treated as an elective by other discipline/subject and vice versa and such electives may also be referred to as Generic Elective.
- 7.3. Ability Enhancement Courses (AEC): The Ability Enhancement (AE) Courses may be of two kinds: Ability Enhancement Compulsory Courses (AECC) and Skill Enhancement Courses (SEC). "AECC" courses are the courses based

upon the content that leads to Knowledge enhancement; i. Environmental Science and ii. English/MIL Communication.

These are mandatory for all disciplines. SEC courses are value-based and/or skill-based and are aimed at providing hands-on-training, competencies, skills, etc.

7.3.1 Ability Enhancement Compulsory Courses (AECC): Environmental Science, English Communication/ Media and Information Literacy (MIL) Communication.

7.3.2 Skill Enhancement Courses (SEC): These courses may be chosen from a pool of courses designed to provide value-based and/or skill-based knowledge.



SRI RAMAKRISHNA COLLEGE OF ARTS AND

SCIENCE (An Autonomous Institution), Nava India, Avinashi Road, Coimbatore

Scheme of Examination

(For the students admitted during the academic year 2020 - 2021 and onwards)
Under Choice Based Credit System (CBCS)
& Learning Outcomes-Based Curriculum Framework (LOCF)

POSTGRADUATE PROGRAMMES

(Except MBA)

Programme: MCOM

Branch: Commerce

| | | | _ | rehensive | Com | | | |
|-------------------|-------------------------|-----|---------|-----------------------|------------------------|-------|--------|--|
| Course | Study Components | | E | Cxam | prehe | | | |
| Code | and Course Title | CIA | Online | Descriptive Theory | nsive Exam Total | Total | Credit | |
| | | | I SEMES | TER | | | | |
| | CORE - I | | | | | | | |
| 007/0101 | International | 40 | 10 | 50 | 60 | 100 | 4 | |
| 20MC101 | Accounting | 40 | 10 | 30 | | 100 | • | |
| | Standards | | | | | | | |
| | CORE - II | | | | | | | |
| 20MC102 | Strategic | 40 | 10 | 50 | 60 | 100 | 4 | |
| | Management | | | | | | | |
| 20MC103 | CORE - III | 40 | 10 | 50 | 60 | 100 | 4 | |
| 20MC103 | Fintech | | | | | | | |
| | CORE - IV | | | | | 1.00 | | |
| 20MC104 | Research | 40 | 10 | 50 | 60 | 100 | 4 | |
| | Methodology | | | | | | | |
| 20MCE01 /05/09 | DS Elective -I | 40 | 10 | 50 | 60 | 100 | 4 | |
| | | | II SEME | STER | | | | |
| | CORE - V | | | | | | | |
| 20MC201 | Accounting for | 40 | 10 | 50 | 60 | 100 | 4 | |
| | Managers | | | | | | | |
| | CORE – VI | | | | | | | |
| 20MC202 | International Financial | 40 | 10 | 50 | 60 | 100 | 4 | |
| | Management | | | | | | | |
| | CORE – VII | 4.0 | 1.0 | 50 | - | 100 | | |
| 20MC203 | Advanced Financial | 40 | 10 | 50 | 60 | 100 | 4 | |
| | Reporting | | | | | | | |
| 20MC204 | CORE - VIII | 40 | 10 | 50 | 60 | 100 | 4 | |
| 20110204 | Statistics for Research | | | | | | | |
| 20MC205 | CORE – IX | 40 | 60 | _ | _ | 100 | 4 | |
| | Swayam Course | | | | | | | |
| 20MCE02 /06/10 | DS Elective – II | 40 | 10 | 50 | 60 | 100 | 4 | |

| 20CME01 | AEC / MACE-I @ | | | - | | 100 | 100 | 25 | |
|-------------------|---|-----|----------|-------|--|-------|-----|-----|--|
| 20MC206 | Mandatory Non- CGPA (Summer Project-1 /Internship/Teachi ng Assignment) | 100 | <u>-</u> | | | - | 100 | 1\$ | |
| 20CME02 | Mandatory Non- CGPA Co/Extra CC/VE | 100 | - | - | | - | 100 | 1\$ | |
| | | | III SEMI | ESTER | La constitución de la constituci | | | | |
| 20MC301 | CORE – X Taxation | 40 | 10 | 50 | 6 | 50 | 100 | 4 | |
| 20MC302 | CORE – XI Corporate Performance Analysis | 40 | 10 | 50 | 6 | 60 10 | | 4 | |
| 20MC303 | CORE – XII Data Science | 40 | 10 | 50 | 60 | 0 100 | | 4 | |
| 20MC303 | CORE – XIII Economic Legislations | 40 | 10 | 50 | 60 |) 1 | .00 | 4 | |
| 20MC304 | CORE – XIV Swayam Course | 40 | 60 | - | - | 1 | 00 | 4 | |
| 20MCG01 | IDC / Generic Elective – Self-Study paper (Online Course) | - | - | - | - | 1 | 00 | 4 | |
| 20MCE03/ 07/11 | DS Elective – III | 40 | 10 | 50 | 60 | 10 | 00 | 4 | |
| 20CME03 | Mandatory Non- CGPA SEC / MACE-II @ | 100 | - | - | _ | 10 | 0 | 2\$ | |
| | | 1 | V SEMES | TER | | | | | |
| 20MC401 | CORE – XV Applied Cost Accounting | 40 | 10 | 50 | 60 | 100 |) | 4 | |
| 20MC402 | CORE – XVI Enterprise Resource planning | 40 | 10 | 50 | 60 | 100 |) | 4 | |
| 20MCE04 /08/12 | DS Elective -IV | 40 | 10 | 50 | 60 | 100 | 4 | 2 | |
| 20MCE13 | DS Elective-V (Self Study) | - | - | - | - | - | 2 | | |
| 20MC403 | CORE – XVII Project Work & Viva voce | 60 | - | - | 40 | 100 | 4 | | |

- \$ Extra credit courses
- @ Comprehensive Examinations only.
- ** Not included in Total Marks and CGPA Calculation.
- @@ MOOC Course-Minimum of 30 Hours from recognizedMOOC portal like SWAYAM, Coursera, etc. Assessment with Score/Credit and Certificate is mandatory.

Abstract of

Scheme of Examination

(For the students admitted during the academic year 2020 - 2021 and onwards)

| Subject | Papers | Credit | Total credits | marks | Total marks |
|---|--------|--------|------------------------------|-------|------------------|
| Core (Including Project work & Viva voce) | 17 | 2/3/4 | 70 | 100 | 1700 |
| DS Elective | 4 | 4 | 16 | 100 | 400 |
| IDC / Generic Elective | 1 | 4 | 4 | 100 | 100 |
| Mandatory Non- CGPA AEC / MACE | 1 | 2 | 2\$ | 100 | 100** |
| Mandatory Non- CGPA SEC / MACE | 1 | 2 | 2\$ | 100 | 100** |
| Mandatory Non- CGPA (Summer Project-1) | 1 | 1 | 1\$ | 100 | 100** |
| Mandatory Non- CGPA (Co/Extra Curricular/VE) | 1 | 1 | 1\$ | 100 | 100** |
| Total | | | 90 + (6 Extra Credits) | | 2200+ (400**) |

te:

- Two core courses are mandatory in MOOC Portal
- Minimum 20 and Maximum 24Credit/Semester

| (Ca | List of Elective Papers/ DSE (Can choose any one of the paper as electives) | | | | | | |
|---------------------------------|--|--|--|--|--|--|--|
| | Course Code | Title | | | | | |
| | 20MCE01 | Financial Markets and Institutions | | | | | |
| Electives Track -1 (Finance) | 20MCE02 | Financial Services | | | | | |
| DSE-I | 20MCE03 | International Financial Management | | | | | |
| | 20MCE04 | Corporate Finance | | | | | |
| | 20MCE05 | Marketing Research | | | | | |
| Electives Track -2 | 20MCE06 | SPSS | | | | | |
| (Research) / DSE-II | 20MCE07 | Operations Research | | | | | |
| | 20MCE08 | R Programming | | | | | |
| | 20MCE09 | Investment Management | | | | | |
| Electives Track -3 | 20MCE10 | Behavioral Finance | | | | | |
| (Capital Markets)/ | 20MCE11 | Financial Derivatives Management | | | | | |
| 202 111 | 20MCE12 | Commodity Derivatives Markets & Applications | | | | | |

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Dr Selvakumar N Course Coordinator Dr Nirmala Devi V Chairperson - BOS

Approved by

Dr Jayasheela D Member Secretary Academic Council

Outline of Learning Outcomes-Based Curriculum Framework (LOCF)

- 1. Core Course: A course, which should compulsorily be studied by a candidate as a core requirement is termed as a Core course.
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- **3.2 Skill Enhancement Courses (SEC):** These courses may be chosen from a pool of courses designed to provide value-based and/or skill-based knowledge.

9. SCHEME OF EVALUATION

PG Courses - Scheme of Evaluation (Internal & External Components) Passing Minimum: 50%

(Internal: 50% + External: 50%)

(For the students admitted during the academic year 2020 - 2021 and onwards)

| Internal / | | Cours | se Category | | | |
|------------------------|---|-------|----------------------------------|-----------------------|--|-----|
| External Assessment | Theory Courses | | Practical Courses | | Project / Mini Project Institutional Training | |
| Internal (40 Marks) | lests (2 Tests each 25 Marks) | 50 | Tests (2 Tests each 25 Marks) | 50 | Reviews/Seminar (2 Reviews each 25 Marks) | 50 |
| | Assignment(video/audio/text) (or) Case Study(or) Book or Article Review (or) Contextual/Mini Project (or) Group Discussion Special Component if any. (Any 2 each 10 Marks) | 20 | Attendance (Regularity) | 20 | Poster / Paper Presentation in Conferences / Seminar / Symposium / Journal / Patent / Copy Right | 20 |
| | Seminar (Oral / Video) | 10 | Observation & | | Tool / Product | |
| | Quiz / Analytical Ability Test | 10 | Demonstration | 20 | Demonstration | 20 |
| | Activity / Skill Development | 10 | Quiz / Debugging | 10 | Documentation | 10 |
| | Total | 100 | Total | 100 | Total | 100 |
| | Converted To 40 Marks | , | Converted To 40 Mar | Converted To 40 Marks | | |

SEMESTER I

| COURSE | COURSE NAME | CATEGORY | L | т | P | CREDIT | ASSESSMENT |
|---------|------------------------------------|----------|----|---|---|--------|------------|
| 20MC101 | INTERNATIONAL ACCOUNTING STANDARDS | DSC | 60 | - | - | 4 | ACCOUNTS |

COURSE OBJECTIVE

The Objective of the Course is to provide knowledge to the Students on International Accounting Standards and its framework.

DEPARTMENT OFFERING

Commerce

PREREQUISTE

BCom/BCom with any Specialisation

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development

COURSE OUTCOMES

On successful completion of the course, students will

| S. NO. | COURSE OUTCOME | BLOOMS LEVEL |
|--------|---|-----------------|
| CO1 | Analyse the Concepts, and Significance of Accounting Standards and the Role and Functioning of Accounting Standards Board of India. | Analyse |
| CO2 | Prepare an Entity Financial Statement in accordance with prescribed structure and content and apply the provisions of IAS relating to inventory and plant and equipment in preparation of Statement of financial position and Statement of changes in equity. | Apply |
| CO3 | Describe the treatment of IAS 38, IAS 36, IAS 8, IAS 37 and IAS 10 while preparing final Statement of Accounts. | Analyse |
| CO4 | Evaluate the treatment of 1AS 20, IAS 40; IAS23 and IAS 41 while preparing final Statement of Accounts. | Evaluate |

the

CO₅

Describe the regulatory framework of financial reporting and standards setting process and analyse the characteristics and elements of Financial Statements.

Analyse

SYLLABUS

UNIT I INTRODUCTION TO ACCOUNTING STANDARDS

Accounting Standards - Introduction, Objectives, Significance - Compliance of Accounting Standards - International Accounting Standards - Accounting Standards in India - Functions and Responsibility of ASB.

UNIT II INTERNATIONAL ACCOUNTING STANDARDS

12 HOURS

Presentation of Financial Statements (IAS 1) - Statement of Profit & Loss Account -Statement of Changes in Equity - Statements of Financial Position. Inventory (IAS 2) -Tangible Non-current Asset Plant (Property and Equipment - IAS 16).

UNIT III INTERNATIONAL ACCOUNTING STANDARDS

12 HOURS

Intangible Asset (IAS 38) - Impairment of Asset (IAS 36) - Accounting Policies, Changes in Accounting Estimates and Errors (IAS 8) - Provisions, Contingent Assets and Contingent Liabilities (IAS 37) - Events after Reporting Period (IAS 10).

UNIT IV INTERNATIONAL ACCOUNTING STANDARDS

12 HOURS

Accounting for Government Grants & Disclosure of Government Assistance (IAS 20) -Investment Property (IAS 40) - Borrowing Cost (IAS 23) - Agriculture (IAS 41).

UNIT V FRAMEWORK OF FINANCIAL REPORTING

12 HOURS

Frameworks of Financial Reporting - Regulatory Framework, System, Bodies, Standards Setting Process - Conceptual Framework, Qualitative Characteristics of Financial Information - Elements of Financial Statements.

TOTAL PERIOD: 60 HOURS

TEXT BOOKS

A. Financial Reporting, ACCA Study Text, Published by British Library Cataloguing, Kaplan Publishing UK, 2019.

REFERENCE BOOKS

B. Prof. Israr Shaikh, CA Rajesh Makkar, Accounting Standards simplified, 4th Edition, LexisNexis

WEB RESOURCES

- A. www.accastudymaterial.com
- B. www.bpp.com
- C. www.accountancywall.com
- p. www.icai.org/post.html?post_id=8202
- E. www.icai.org/post.html?post_id=13820

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| CO1 | S | - | M | L | - | - | - | - |
| CO2 | S | - | M | L | - | - | - | - |
| соз | S | - | M | L | - | - | - | - |
| CO4 | S | - | M | L | - | - | - | - |
| CO5 | S | - | M | L | - | - | - | - |

S- Strong; M-Medium; L-Low

ASSESSMENT PATTERN (if deviation from common pattern)

Follows common pattern of Internal and External assessment, suggested in the Regulations.

N. betroumer.

Dr Selvakumar N Course Coordinator Dr Nirmala Devi V Chairperson - BOS

Approved by

Dr Jayasheela D Member Secretary Academic Council

SEMESTER I

| | COURSE | COURSE NAME | CATEGORY | L | Т | P | CREDIT | ASSESSMENT |
|---|---------|-------------------------|----------|----|---|---|--------|------------|
| | 20MC102 | STRATEGIC MANAGEMENT | DSC | 60 | _ | _ | | PATTERN |
| L | | | | | | | 4 | THEORY |

COURSE OBJECTIVE

To enlighten the students with the concepts and practical applications of strategic Management and corporate Governance

To instil a comprehensive and step-wise understanding of the principles of strategy formulation and competitive analysis.

DEPARTMENT OFFERING

Commerce

PREREQUISTE

BCom/ BCom with any Specialization

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development

COURSE OUTCOMES

On successful completion of the course, students will

| S. NO. | COURSE OUTCOME | BLOOMS LEVEL |
|--------|---|-----------------|
| CO1 | Analyse the concepts of Strategic Management and process of Strategic Management. | Analyze |
| CO2 | Evaluate the External Environment by using various models in order to achieve competitive advantage. | Evaluate |
| CO3 | Examine Strategic alternatives and selection of best alternative among the alternatives. | Analyze |
| CO4 | Analyse the steps in implementation and evaluation of the Strategy and focus on the current strategic issues. | Analyze |

Mest

SYLLABUS

UNIT I STRATEGY AND PROCESS

10 HOURS

Historical perspective of Strategic management, Conceptual frame work for strategic management, the concept of strategic and strategy Formation process _ Stakeholders in business – Vision, Mission and purpose – Business definition, Objectives and Goals, The SM model.

UNIT II COMPETITIVE ADVANTAGE

14 HOURS

External Environment – PESTEL Analysis, SWOT Analysis, Potter's five forces Model. The Competitive Profile Matrix (CPM), Globalization and Industry structure – Resources, Capabilities and competencies – Value chain Analysis, Core competencies, generic building blocks of competitive Advantage – Distinctive competencies – Avoiding failures and sustaining competitive advantage

UNIT III STRATEGIC ALTERNATIVES

14 HOURS

Corporate Level Strategies – Stability, Expansion, Retrenchment and Combination strategies - Business level strategy, Cost, Differentiation and Focus Strategies – Strategy in the Global Environment - Corporate Strategy – Vertical integration – Diversification and Strategic Alliances – Building and Restructuring the corporation- Strategic analysis and choice – Environmental Threat and Opportunity Profile(ETOP) – Organisational Capability Profile - Strategic Advantage profile – Corporate Portfolio Analysis - GAP Analysis- MC Kinsey's 7s Framework – GE 9 Cell Model - BCG Matrix – Balance Score Card, Internal Factor Evaluation (IFV) Matrix.

UNIT IV STRATEGY IMPLEMENTATION AND EVALUATION 11 HOURS

Strategy Implementation process, Resource Allocation, Designing organizational Structure – Designing Strategic Control system – Matching Structure and Control to strategy – Implementing strategic change – politics – Power and Conflict – Techniques of Strategic Evaluation and Control.

UNIT V CURRENT STRATEGIC ISSUES

11 HOURS

19

Managing Technology and innovation – Blue ocean strategy – Managing in an economic crisis, New directions in Strategic thinking, strategic issues for Non - Profit Organization, Small Scale Industries – New Business Models and Strategies - Sustainability Strategies.

TOTAL PERIOD: 60 HOURS

BOS-Commerce SRCAS

TEXT BOOKS

A. Thomas L. Wheelen, J. David Hunger Concepts in Strategic Management and Business Policy, Pearson, 13th Edition (2013).

REFERENCE BOOKS

- A. Charles W. L. Hill, Gareth R. Jones, An Integrated Approach to Strategic Management, Cengage Publisher, 12th Edition (2020).
- **B.** Peter Fitzroy, James M.Hulbert, Strategic Management, Routledge Publisher, 3rd Edition (2016).
- C. Fred R. David , Strategic management , PHI Learning Pvt Ltd, 15th Edition (2015).

WEB RESOURCES

- A. https://opentextbc.ca/strategicmanagement/
- B. https://www.managementstudyguide.com

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 | PO3 | PO4 | PO5 | P06 | PO7 | PO8 |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| CO1 | S | M | | L | M | - | - | - |
| CO2 | S | M | - | L | M | - | - | - |
| CO3 | S | M | - | L | M | - | - | - |
| CO4 | S | M | - , | L | M | | - | - |

Strong; M-Medium; L-Low

ASSESSMENT PATTERN (if deviation from common pattern)

Follows common pattern of Internal and External assessment, suggested in the Regulations.

Dr Selvakumar N
Course Coordinator

Dr Nirmala Devi V Chairperson – BOS

Approved by

Dr Jayasheela D Member Secretary Academic Council

SEMESTER I

| COURSE | COURSE NAME | CATEGORY | L | т | P | CREDIT | ASSESSMENT PATTERN |
|---------|----------------|----------|----|---|---|--------|-----------------------|
| 20MC103 | FINTECH | DSC | 60 | - | - | 4 | THEORY |

COURSE OBJECTIVE

To impart the knowledge and skills required to work in the new and emerging Fintech sector and to design and implement software applications that will take advantage of the emerging regulations.

DEPARTMENT OFFERING

MCom

PREREQUISTE

BCom/ BCom with any Specialisation

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development

COURSE OUTCOMES

On successful completion of the course, students will

| s. No. | COURSE OUTCOME | BLOOMS LEVEL |
|--------|---|-----------------|
| CO1 | Explain the role and functions of the Financial system. | Analyse |
| CO2 | Explain the different role played by Banks and other Financial Institutions. | Analyse |
| CO3 | Introduce and develop knowledge of Machine Learning in Fintech. | Apply |
| CO4 | Locate Block Chain Technology fundamentals in a financial, taxation and regulatory context. | Evaluate |
| CO5 | Explore regulatory and taxation challenges generated by widespread Crypto currency and Crypto Asset Adoption. | Apply |

Much

SYLLABUS

UNIT I FINANCIAL MARKETS AND PRODUCTS

12 HOURS

Financial Ecosystem, Role of Fund-based and Fee-based firms - Understanding Money and Bond markets, Product features - Understanding Equity Market, High Money and Trading, Product features -Understanding Forex market and Forex products - Understanding Commodity market, Commodity ETFs.

UNIT II UNDERSTANDING BANKS AND OTHER FINANCIAL INSTITUTIONS

12 HOURS

Traditional Banking and its operations - Shadow banks and its role in the Credit market - Technological disruptions in Financial services - Risk Management in Banks and other financial institutions.

UNIT III FOUNDATIONS OF FINTECH

12 HOURS

Financial Innovation: Past and present - Financial data management - Machine learning in FinTech - Evaluation of machine learning models - FinTech company valuation.

UNIT IV BLOCK CHAINS

12 HOURS

Overview of Block chain - Private and public keys, Hashing, and Digital signature -Distributed ledger and Cryptographic pointers - Mining, Proof of work and Proof of stake - Smart contracts and permissioned ledgers - Hyper ledger fabric overview -Block chain in financial software and systems.

UNIT V CRYPTO ASSETS AND TOKENS

12 HOURS

Introduction to Crypto currency - Crypto infrastructure and payment Crypto trading platforms - Crypto OTC market - tokenization - Government regulations (global and India) and their impact, Crypto favorable countries and policies - Central Bank Digital Currency and Stable coin and their future prospects.

TOTAL PERIOD: 60 HOURS

TEXT BOOKS

A. Augustin Rubini, "Fintech in a Flash", Walter De Gruyter Publishers, 3rd Edition, 2019.

REFERENCE BOOKS

A. Hazik Mohammed and Hassnian Ali, Blockchain, Fintech and Islamic Finance, Walter De Gruyter Publishers, 2019.

WEB RESOURCES

- A. www.finovate.com/blog,
- B. www.thefintechtimes.com

MAPPING WITH PROGRAM OUTCOMES

| | PO1 | PO2 | PO3 | PO4 | | | | |
|-----|-----|-----|-----|-----|-----|----------------|-----|-----|
| COs | 10- | | 200 | P04 | PO5 | P06 | PO7 | PO8 |
| co1 | S | S | S | - | - | - ' | M | - |
| CO2 | S | S | S | - | - | - | M | - |
| соз | S | S | S | -, | - | - | M | - |
| CO4 | S | S | S | - | | - | M | - |
| CO5 | S | S | S | - | - | - | M | - |
| _ | | | | | | | | |

S- Strong; M-Medium; L-Low

ASSESSMENT PATTERN (if deviation from common pattern)

Follows common pattern of Internal and External assessment, suggested in the Regulations.

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Dr Selvakumar N

Course Coordinator

Dr Nirmala Devi V Chairperson - BOS

Approved by

Dr Jayasheela D Member Secretary Academic Council

SEMESTER I

| COURSE | COURSE NAME | CATEGORY | L | т | P | CREDIT | ASSESSMENT PATTERN |
|---------|-------------------------|----------|----|---|---|--------|-----------------------|
| 20MC104 | RESEARCH METHODOLOGY | DSC | 60 | - | - | 4 | THEORY |

COURSE OBJECTIVE

To enable the Students to understand the basic concepts of Research Methods and Methodology.

DEPARTMENT OFFERING

Commerce

PREREQUISTE

BCom/ BCom with any Specialisation

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development

COURSE OUTCOMES

On successful completion of the course, students will

| s. No. | COURSE OUTCOME | BLOOMS LEVEL |
|--------|---|--------------|
| CO1 | Analyse the basic concepts of Research and Classify the Steps, Types and Characteristics of Good research. | Analyse |
| CO2 | Analyse the need and features of Research Design, Types of Research Design, Framing and Testing of Hypothesis. | Analyse |
| CO3 | Apply the various methods of Data Collection. Evaluate the Sampling Techniques and different Types of Scaling techniques. | Apply |
| CO4 | Develop the good research report by analysing the steps and types of report. | Analyse |

SRCAS

SYLLABUS

UNIT I INTRODUCTION TO RESEARCH

Nature and Scope of Research in Business - Types of Research - Significance -Research Process - Characteristics of good Research.

UNIT II RESEARCH DESIGN

problem Identification and Selection - Review of Literature - Research Design -Meaning, Need, Features of Good Design - Different Types of Research Design Developing a Research Plan; Framing and Testing of Hypothesis.

UNIT III SAMPLING

12 HOURS

Sampling Design, Procedures, Types and Errors - Scaling Techniques, Rating scales - Attitude scales - Likert, Thurstone and Guttman scales.

UNIT IV DATA COLLECTION

12 HOURS

Methods of Data Collection - Primary and Secondary Data - Sources: Questionnaire, Interview, Observation, Mail and E-Mail Surveys - Pilot study and Pre-testing - Internet Sources - Data base - Web sites available for data collection.

IINIT V INTERPRETATION AND REPORT WRITING

12 HOURS

Analysis and Interpretation - Report Writing - Layout of the Report - Types of Report -Steps in writing the Report - Research Ethics and Prevention of Plagiarism -Evaluation of Report.

TOTAL PERIOD: 60 HOURS

TEXT BOOKS

A. C. R. Kothari - Research Methodology - Methods and Techniques - New age International Publishers, Edition 2018.

REFERENCE BOOKS

- A. Methodology of Research in Social Sciences, O R Krishnaswami, M Ranganatham, 2nd Edition 2015.
- B. Business Research Methodology, T.N.Srivastava, Shailaja Rego, Edition 2013.
- C. Business Research Methods, Donald R.Cooper, Premela S Schindler, J K Sharma, 11th Edition 2014.

WEB RESOURCES

A. https://www.intechopen.com/online-first/research-design-and-methodology
B. https://www.intechopen.com/online-first/research-design-and-methodology B. https://research-methodology.net/research-methodology/research-types/

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MAPPING WITH PROGRAM OUTCOMES

| | | 700 | | | | | | The second second |
|-----|----------|----------|-----|-----|-----|-----|-----|-------------------|
| COs | PO1 | PO2 | PO3 | PO4 | PO5 | Dos | | |
| CO1 | S | - | - | - | - | P06 | PO7 | PO8 |
| CO2 | S | - | - | - | | - | S | - |
| co3 | S | - | - | - | | - | S | - |
| c04 | S | - | - | - | | - | S | - |
| CO5 | S | - | - | _ | - | - | S | - |
| | M-Medium | . I-I ow | | | - | - | S | - |

S- Strong; M-Medium; L-Low

ASSESSMENT PATTERN (if deviation from common pattern)

Follows common pattern of Internal and External assessment, suggested in the Regulations.

N. belvaumor.

Dr Selvakumar N Course Coordinator

Dr Nirmala Devi V Chairperson - BOS

Approved by

Dr Jayasheela D Member Secretary Academic Council

SEMESTER I

| COURSE CODE | COURSE NAME | CATEGORY | L | Т | P | CREDIT | ASSESSMEN |
|----------------|--|----------|----|---|---|--------|----------------|
| 20MCE01 | FINANCIAL MARKETS AND INSTITUTIONS | DSC | 60 | - | - | 4 | PATTERN THEORY |

COURSE OBJECTIVE

The objective of this course is to enable the Students to know about the role and functions of Financial market and Institutions.

DEPARTMENT OFFERING

Commerce

PREREQUISTE

Bcom/ BCom with any Speciliasation

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development

COURSE OUTCOMES

On successful completion of the course, students will

| S. NO. | COURSE OUTCOME | BLOOMS LEVEL |
|--------|---|--------------|
| CO1 | Analyse the Structure and functions of different Financial Markets functioning in India. | Analyse |
| CO2 | Classify the Banking and Non-banking Institutions in India. | Analyse |
| CO3 | Evaluate the role of SEBI in controlling securities markets. | Evaluate |
| CO4 | Analyse the functioning of Industrial Securities Market, Foreign Exchange Market and Foreign Capital Market. | Analyse |
| CO5 | Analyse the dimensions of Financial Market and Role of RBI in controlling credit. | Analyse |

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SYLLABUS

IINIT I INTRODUCTION

12 HOURS

Nature and Role of Financial System: An overview of the Indian Financial System – Structure of Financial System – Financial Institutions – Financial Markets-Determinants of Supply and demand of funds – Theories of the Impact of Financial Development on Saving and Investment – Process of Financial Development.

UNIT II FINANCIAL MARKETS

12 HOURS

Financial Markets - Call Money Market - Treasury Bills Market - Commercial Bills Market - Markets for Commercial Paper and Certificates of Deposits - The Discount Market - Market for Financial Guarantee - Government (Guilt-edged) Securities Market.

UNIT III BANKING INSTITUTIONS

12 HOURS

Banking Institutions: Commercial Bank - Co-operative Banks - Functions - Small Savings - Unit Trust of India Mutual Funds - Non Banking Financial Institutions: Role - Types - Loan Companies - Investment Companies - Hire Purchase Finance - Equipment Leasing Company - Housing Finance - Mutual Benefit Financial Company - Residuary - Non-Banking Company.

UNIT IV SECURITIES MARKET

12 HOURS

SEBI - Objectives - Functions - Powers- Industrial Securities Market - International Dimensions of Financial Markets - Foreign Exchange Market and Foreign Capital Market.

UNIT V RESERVE BANK OF INDIA

12 HOURS

Reserve Bank of India – Introduction – Organisation – Functions - Roles – Monetary Policy of RBI – Techniques of Monetary control - Autonomy of Central Bank – Advantages - Limitations - Direct Vs. Indirect Techniques – Liquidity Management – Liquidity - Adjustment Management – Merits - Inflation Targeting.

TOTAL PERIOD: 60 HOURS

TEXT BOOKS

1. L. M. Bhole, "Financial Institutions and Markets", Tata McGraw Hill Publishing Company Limited, Noida, UP, 6th Edition, 2017.

REFERENCE BOOKS

- A. S. Gurusamy, "Financial Markets and Institutions", Vijay Nicole Imprints Pvt Ltd, Chennai, 4th Edition 2015.
- B. Gordon Natarajan, "Financial Markets and Institution", Himalaya Publishing House.1stEdition2018.

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WEB RESOURCES

- **A.** https://spu.fem.uniag.sk/cvicenia/kf/cierna/Financial%20management/financial_markets.pdf
- B. http://dl.rasabourse.com/Books/Finance%20and%20Financial%20Markets_a_nd_Institutions%28rasabourse.com%29.pdf

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 | РО3 | PO4 | PO5 | P06 | PO7 | PO8 |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| CO1 | S | S | M | M | - | - | - | - |
| CO2 | S | S | M | M | - | - | - | - |
| соз | S | S | M | М | - | - | - | - |
| CO4 | S | S | M | M | - | - | - | - |
| CO5 | S | S | M | M | - | - | _ | - |

S- Strong; M-Medium; L-Low

ASSESSMENT PATTERN (if deviation from common pattern)

Follows common pattern of Internal and External assessment, suggested in the Regulations.

Dr Selvakumar N Course Coordinator

N. belvauumar.

Dr Nifmala Devi V Chairperson - BOS

Approved by

Dr Jayasheela D Member Secretary Academic Council

SEMESTER I

| | COURSE | COURSE NAME | CATEGORY | L | т | P | CREDIT | ASSESSMENT PATTERN |
|----|--------|-----------------------|----------|----|---|---|--------|--------------------|
| 20 | OMCE05 | MARKETING RESEARCH | DSC | 60 | - | - | 4 | THEORY |

COURSE OBJECTIVE

To understand the methods of understanding the market needs and the tools to quantitatively analyse such needs

DEPARTMENT OFFERING

Commerce

PREREQUISTE

BCom/ BCom with any Specialisation

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development

COURSE OUTCOMES

On successful completion of the course, students will

| s. NO. | COURSE OUTCOME | BLOOMS LEVEL |
|--------|---|--------------|
| CO1 | Analyse the Concepts of Marketing Research | Analyse |
| COI | techniques of Marketing | Apply |
| CO2 | Apply the different techniques of Marketing Research in Business | _ |
| CO3 | Evaluate various Scaling Techniques, Data collection methods and Sampling methods used in Marketing Research. | Evaluate |
| | Analyse the concepts of Multivariate Analysis | Analyse |
| CO4 | Analyse the concepts of Marketing Research in | Analyse |
| CO5 | Describe the applications of Marketing Research in Business. | |

Note: The question paper consist 100% theory.

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SYLLABUS

UNIT I OVERVIEW OF MARKETING RESEARCH

12 HOURS

Meaning, Nature, Scope Importance and Limitations of Marketing Research, Marketing Research Vs. Market Research, Organization of Marketing Research Department, Career opportunities in Marketing Research, Marketing Research Agencies – definition, functions, organizational structure, merits and demerits of Marketing Research Agencies.

UNIT II MARKETING RESEARCH PROCESS

12 HOURS

Characteristics of a good Marketing Research Plan, Steps in Marketing Research, Types of Research design – exploratory, descriptive, causal – their importance and limitations, Special techniques of Marketing Research – Panel Research, Retail/Shop research, Image Research, Omnibus surveys, Trade Research.

UNIT III DATA COLLECTION

12 HOURS

Primary and Secondary data – meaning and types – Nominal, Ordinal, Interval, Ratio, Specific scales for measuring attitudes – Rating scales, Semantic, Thurston – Likert's, Guttman, Q-sort, Stapel scale, Methods of collecting Primary data – observation, personal interview, telephone and mail survey – Designing of questionnaire, distinction between questionnaire and interview schedule, Methods of sampling, Basic consideration in deciding upon sample size, Sampling errors

UNIT IV MULTIVARIATE ANALYSIS

12 HOURS

Preliminary steps – editing, coding, tabulation – Multivariate analysis – Discriminant, Canonical, Factor and Cluster analysis, Multi-dimensional scaling, Multiple Regression - Structural Equation Modeling – Presentation of research findings – factors to be considered while drafting a Marketing Research report – contents of Marketing Research report

UNIT V APPLICATIONS OF MARKETING RESEARCH

12 HOURS

- Product research, Packaging, Pricing, Customer satisfaction, Sales and distribution, Advertising, Media and Brand researches, Ethical issues in Marketing Research, Future of Marketing Research, Case studies in the above areas.

TOTAL PERIOD: 60 HOURS

TEXT BOOKS

A. Rajendra Nargundkar, "Marketing Research", Tata McGraw Hill Education Pvt. Ltd., New Delhi, 2012

B. Sharma, D.D., "Marketing Research – Principles, Applications and Cases", Sultan Chand and Sons, New Delhi, 2011

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REFERENCE BOOKS

- **A.** Hair, Bush and Ortinau, "Marketing Research", Tata McGraw Hill Education Pvt. Ltd., New Delhi, 2012.
- C. Zikmund and Babin, "Marketing Research", Cengage Learning, New Delhi, 2012
- **D.** Parasuraman, Dhruv Grewal and Krishnan,R., "Marketing Research", Biztantra Publications, New Delhi, 2010.

WEB RESOURCES

- A. https://www.yourarticlelibrary.com/marketing/marketing-management/marketing-research-scope-advantage-and-limitations-marketing-management/27945#:~:text=Marketing%20Research%
- B. https://www.qualtrics.com/blog/marketing-research-process
- C. https://www.youtube.com/watch?v=X6ysL4hEMmY

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 |
|-----|-----|-----|--------|-----|-----|-----|-----|-----|
| CO1 | S | - | - | L | М | - | S | - |
| CO2 | S | - | - | L | M | · - | S | - |
| CO3 | S | - | - | L | M | - | S | - |
| CO4 | S | - | - - | L | M | - | S | - |
| CO5 | S | - | - | L | M | - | S | - |

S- Strong; M-Medium; L-Low

ASSESSMENT PATTERN (if deviation from common pattern)

Follows common pattern of Internal and External assessment, suggested in the Regulations.

Dr Selvakumar N

N. helvauwinar.

Course Coordinator

Dr Nírmala Devi V Chairperson – BOS

Approved by

Dr Jayasheela D Member Secretary

BOS-Commerce

SRCAS

Academic Council SEMESTER I

| | COURSE | COURSE NAME | CATEGORY | L | T | P | CREDIT | ASSESSMENT PATTERN | |
|--|---------|--------------------------|----------|----|---|---|--------|-----------------------|--|
| | 20MCE09 | INVESTMENT MANAGEMENT | DSC | 60 | - | - | 4 | THEORY | |

COURSE OBJECTIVE

The objective of this course is to enable the students to know about investment patterns and the Portfolio Management

DEPARTMENT OFFERING

Commerce

PREREQUISTE

BCom / BCom with any Specialisation

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development

COURSE OUTCOMES

On successful completion of the course, students will be

| s. no. | COURSE OUTCOME | Analyse | |
|--------|--|---------|--|
| CO1 | Analyse the characteristics, types objectives of investment and the various processes involved in investment | | |
| CO2 | Analyze the investment process, avenues available for the investor and selection of a good investment alternative. | Analyse | |
| CO3 | Ascertain the risks involved in the securities market and list out the Participants in financial Market | Apply | |
| CO4 | Analyze the interest Rates and different aspects of Dividend Policy. | Apply | |
| CO5 | Evaluate the performance of the security using techniques of fundamental and technical analysis | Apply | |

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SYLLABUS

UNIT I INVESTMENT SETTING

12 HOURS

Financial and economic meaning of Investment - Investment and Speculation -Investment and Gambling - Characteristics and objectives of Investment - Types of Investment - investment Process- Features of investment Programme - Investment alternatives – Choice and Evaluation –Development of Financial system in India.

UNIT II RISK AND SECURITIES MARKETS

12 HOURS

Risk - Different types of risks Sources of Financial Risk: Credit market, Default risk, Foreign exchange risk Interest rate risk - purchasing power risk etc.; Systematic and non-systematic risk. Financial Market - Segments - Types - - Participants in financial Market - Regulatory Environment, Primary Market - Methods of floating new issues, Book building - Role of primary market - Regulation of primary market.

UNIT III INTEREST RATES AND DIVIDEND POLICY

12 HOURS

Interest-Kinds of Interest Rates-Theories-Types of dividend-Procedure for payment of dividends-Dividend Policy-Dividend Decisions-Factors affecting dividend decisions of Firms-Various Dividend Models-MM Hypothesis-Walter's Model-Gordon 's Model-Investment and Tax Planning.

UNIT IV FUNDAMENTAL ANALYSIS

12 HOURS

Economic Analysis - Economic forecasting and stock Investment Decisions -Forecasting techniques. Industry Analysis: Industry classification, Industry life cycle - Company Analysis Measuring Earnings - Forecasting Earnings - Applied Valuation Techniques - Graham and Dodds investor ratios.

UNIT V TECHNICAL ANALYSIS

12 HOURS

Fundamental Analysis Vs Technical Analysis - Charting methods - Market Indicators. Trend - Trend reversals - Patterns - Moving Average - Exponential moving Average -Oscillators - Market Indicators - Dow Theory- Efficient Market theory.-Random Walk Theory.

TOTAL PERIOD: 60 HOURS

TEXT BOOKS

A. Preeti Singh, "Investment Management", Himalaya Publishing House. 20th Edition, 2018.

REFERENCE BOOKS

A. Prasanna Chandra, 'Investment Analysis and Portfolio Management' - Tata McGraw Hill Education, 5th Edition 2017.

B. V.K.Balla, Investment Management 'S.Chand Publications, 19th Revised Edition, 2018

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WEB RESOURCES

- A. http://shodhganga.inflibnet.ac.in/bitstream/10603/9430/9/09_chapter1.pdf
- B. https://www.bcci.bg/projects/latvia/pdf/8 IAPM final.pdf

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 | PO3 | PO4 | PO5 | P06 | PO7 | PO8 |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| CO1 | S | S | M | М | - | - | - | - |
| CO2 | S | S | M | М | - | - | - | - |
| CO3 | S | S | M | M | - | - | - | - |
| CO4 | S | S | M | M | - | - | - | - |
| CO5 | S | S | M | M | - | - | - | - |

S- Strong; M-Medium; L-Low

ASSESSMENT PATTERN (if deviation from common pattern)

Follows common pattern of Internal and External assessment, suggested in the Regulations.

M. kelvauumor,
Dr Selvakumar N

Course Coordinator

Dr Nirmala Devi V Chairperson - BOS

Approved by

1. TEACHING LEARNING PROCESSES

Teaching and learning in this programme involves classroom lectures as well as tutorials. In order to attain the focused objective, the teaching and learning includes a variety of delivery methods like lectures, tutorials, assignment, case study, group discussions, seminars, guest lectures, topics beyond syllabus and field visits. The tutorials allow a closer interaction between the students and the teacher as each student gets individual attention. In tutorials, the teacher can keep track of each student's progress and address her/his individual difficulties.

Activity based learning will be adopted in the form of quizzes through Kahoot, Hot potatoes, Near Pod, Plickers and other apps. Written assignments and projects submitted by students as part of the course are also discussed in tutorials. Some courses also have a laboratory component and some require the students to undertake an independent research project and submit a written report at the end of the project. Research projects will encourage independent thinking among students and prepare them to carry out research on their own after completion of the degree. Students will be assigned regular home assignments and will be tested periodically through quizzes and class tests to ensure that they have properly learnt the course material.

2. ASSESSMENT METHODS

Alignment of Programme Learning Outcomes and Course Learning Outcomes:

The assessment of learners' achievement in MCom will be aligned with the following:

- Programme learning outcomes (graduate descriptors)
- Course learning outcomes (qualification descriptors)

Progress towards achievement of learning outcomes will be assessed using the following: time-constrained examinations, assignments, practical assignment laboratory reports, observation of practical skills, individual project reports, case-study reports, oral presentations, including seminar presentation, viva voce interviews, computerized adaptive testing, peer and self-assessment etc.

Sri Ramakrishna College of Arts and Science (Autonomous)

(Formerly S.N.R. Sons College)

(Re-Accredited with 'A' Grade by NAAC)

(An ISO 9001:2015 Certified Institution)

Nava India, Coimbatore-641 006, Tamil Nadu, India.

SYLLABUS MCom



DEPARTMENT OF COMMERCE

ACADEMIC YEAR 2020-2021

SEMESTER - II

BATCH 2020



SRI KAWAKRISHNA COLLEGE OF ARTS AND

SCIENCE (An Autonomous Institution), Nava India, Avinashi Road,Coimbatore

Scheme of Examination

(For the students admitted during the academic year 2020 - 2021 and onwards) Under Choice Based Credit System (CBCS) & Learning Outcomes-Based Curriculum Framework (LOCF)

POSTGRADUATE PROGRAMMES

(Except MBA)

programme: MCOM

| Pro | gramme: MCOM | | Branch: Commerce | | | | | | | | |
|---------------------------|---|------------|------------------|-----------------------|------------------------|----------|--------|--|--|--|--|
| Course | Study Components and | | 1 - | orehensive Exam | Com prehe | | Credit | | | | |
| Code | Course Title | CIA | Online | Descriptive Theory | nsive Exam Total | Total | | | | | |
| | | I SEMESTER | | | | | | | | | |
| 20MC101 | CORE - I International Accounting Standards | 40 | 10 | 50 | 60 | 100 | 4 | | | | |
| 20MC102 | CORE - II Strategic Management | 40 | 10 | 50 | 60 | 100 | 4 | | | | |
| 20MC103 | CORE - III Fintech | 40 | 10 | 50 | 60 | 100 | 4 | | | | |
| 20MC104 | CORE - IV Research Methodology | 40 | 10 | 50 | 60 | 100 | 4 | | | | |
| 20MCEO1 /05/09 | DS Elective –I | 40 | 10 | 50 | 60 | 100 | 4 | | | | |
| | | II | SEMEST | rer | | | | | | | |
| 20MC201 | CORE – V Accounting for Managers | 40 | 10 | 50 | 60 | 100 | 4 | | | | |
| 20MC202 | CORE – VI Advanced Financial Management | 40 | 10 | 50 | 60 | 100 | 4 | | | | |
| 20MC203 | CORE – VII Enterprise Resource Planning | 40 | 10 | 50 | 60 | 100 | 4 | | | | |
| 20MC204 | CORE - VIII Statistics for Research | 40 | 10 | 50 | 60 | 100 | 4 | | | | |
| ²⁰ MC205 | CORE – IX Swayam Course- Business Ethics | 40 | - | - | 60 | 100 | 4 | | | | |
| ^{20MCE02} /06/10 | DS Elective – II | 40 | 10 | 50 | 60 | 100 | 4 | | | | |
| ²⁰ MEA01 | Mandatory Non-CGPA AEC / MACE-I @ | | | | 100 | 100 @ | 2\$ | | | | |

Abstract of

Scheme of Examination

the students admitted during the academic year 2020 - 2021 and onwards)

| | | - 9 | cui 2020 - 2 | zuz i ana c | minardel |
|---|--------|--------|------------------------------|-------------|------------------|
| Subject | D | | | ozi una c | ntwarasj |
| Core | Papers | Credit | Total credits | marks | Total |
| (Including Project work & Viva voce) | 17 | 2/2/4 | 2 9 | | marks |
| DS | | 2/3/4 | 70 | 100 | 1700 |
| Elective | 4 | 4 | 16 | 100 | 400 |
| IDC / Generic Elective | 1 | | 10 | 100 | 400 |
| Mandatory Non- | 1 | 4 | 4 | 100 | 100 |
| CGPA AEC / MACE | 1 | 2 | 0.0 | | |
| Mandatory Non- CGPA | | | 2\$ | 100 | 100** |
| SEC / MACE | 1 | 2 | 2\$ | 100 | 100** |
| Mandatory Non- CGPA | | | | 100 | 100 |
| (Institutional Training) | 1 | 1 | 1\$ | 100 | 100** |
| Mandatory Non- CGPA | | | | | 100 |
| (Co/Extra Curricular/VE) | 1 | 1 | 1\$ | 100 | 100** |
| Total | | | 90 + (6 Extra Credits) | | 2200+ (400**) |

- Two core courses are mandatory in MOOC Portal
- Minimum 20 and Maximum 24Credit/Semester

| (Ca | List of Elective Papers/ DSE (Can choose any one of the paper as electives) | | | | | | | |
|------------------------------------|---|--|--|--|--|--|--|--|
| | Course Code | Title | | | | | | |
| Electives Track -1 | 20MCE01 | Financial Markets and Institutions | | | | | | |
| (Finance) DSE-I | 20MCE02 | Financial Services | | | | | | |
| 22-1 | 20MCE03 | International Financial Management | | | | | | |
| | 20MCE04 | Corporate Finance | | | | | | |
| | 20MCE05 | Marketing Research | | | | | | |
| Electives Track -2 (Research) / | 20MCE06 | Data Analysis with SPSS | | | | | | |
| DSE-II | 20MCE07 | Operations Research | | | | | | |
| | 20MCE08 | R Programming | | | | | | |
| | 20MCE09 | Investment Management | | | | | | |
| Electives Track -3 | 20MCE10 | Financial Derivatives Management | | | | | | |
| (Capital Markets)/ DSE-III | 20MCE11 | Behavioral Finance | | | | | | |
| | 20MCE12 | Commodity Derivatives Markets & Applications | | | | | | |

N. Selvaumer

Dr Selvakumar N Course Coordinator Dr Nirmala Devi V Chairperson – BOS

Approved by

| COURSE | COURSE NAME | CATEGORY | | _ | | | |
|---------|-------------|----------|----|---|---|--------|-----------------------|
| 20MC201 | ACCOUNTING | | - | T | P | CREDIT | ASSESSMENT PATTERN |
| | MANAGERS | DSC | 60 | - | - | 4 | ACCOUNTS |

COURSE OBJECTIVE

The objective of this course is to have an insight into applications of tools and making of a concern.

DEPARTMENT OFFERING

Commerce

PREREQUISTE

BCom/ BCom with any Specialisation

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development

COURSE OUTCOMES

On successful completion of the course, students will

| s. no. | COURSE OUTCOME | BLOOMS LEVEL |
|--------|---|-----------------|
| CO1 | Analyse the concepts of management accounting and Financial analysis by using tools and techniques | Analyse |
| CO2 | Evaluate financial statements by adapting ratio analysis, fund flow and cash flow analysis. | Apply |
| CO3 | Evaluate the performance of a business by applying marginal costing techniques and standard costing techniques. | Apply |
| CO4 | Prepare different kinds of budgets. | Apply |

SYLLABUS

UNIT-I INTRODUCTION TO MANAGEMENT ACCOUNTING

12 HOURS

Management Accounting - Definition, Nature and Scope - Functions - Role of Management Accountant - Tools of Financial Analysis and Planning-Managements and Common size statements-Trend Analysis

UNIT-II RATIO ANALYSIS

12 HOURS

Ratio Analysis -Nature-use and significance-Limitations-Liquidity ratios-Solvency ratios- Activity ratios-Profitability ratios-construction of Balance Sheet

UNIT-III FUND FLOW STATEMENT AND CASH FLOW STATEMENT

12 HOURS

Fund Flow Statement-Introduction - Statement of changes in working capital -Funds from Operations- Sources and Application of funds Cash Flow statement - Introduction- Fund Flow statement vs Cash Flow Statementcalculation of Cash from operations-Preparation of Cash Flow Statement

UNIT-IV MARGINAL COSTING AND STANDARD COSTING 12 HOURS

Marginal costing-Meaning - Techniques - Applications of Marginal Costing for decision making-Break even Analysis- Margin of Safety .Standard Costing and variance Analysis- Setting standards - Variance analysis and reporting -Material, Labour, Overhead - Sales and Profit Variance - Reporting and investigation of variances.

UNIT-V BUDGETING AND BUDGETARY CONTROL

12 HOURS

Budget - Meaning and nature-Budgeting-Budgetary control - Objectives. Types of budgets-Sales Budget-Production Budget -Flexible Budget-Cash Budget-Master Budget -Zero Based Budgeting

TOTAL PERIOD: 60 HOURS

TEXT BOOKS

A. R.K Sharma & Shashi.K.Gupta, "Management Accounting - Principles and Practice", Kalyani Publishers, 2017.

REFERENCE BOOKS

- A. Dr. S.N.Maheswari, "A Text book on Accounting for Management", Vikas Publishing House, 2016.
- B. MadhavRajan, "Management and Cost Accounting "Pearson Higher Education, 6th Edition, 2015.

WEB RESOURCES

A. www.icmai.in

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 | РО3 | PO4 | PO5 | P06 | PO7 | PO8 |
|------------|-----|-----|-----|--------------|-----|-----|-----|-----|
| CO1 | S | S | M | , . <u>-</u> | L | - | - | - |
| CO2 | S | S | M | , | L | - | · _ | - |
| CO3 | S | S | M | | L | - | - | - |
| co4 | S | S | M | | L | - | | - |
| CO5 | S | S | M | · | L | - | - | - |

S- Strong; M-Medium; L-Low

ASSESSMENT PATTERN (if deviation from common pattern)

Follows common pattern of Internal and External assessment, suggested in the Regulations.

N. Selvanumar.

Dr Selvakumar N Course Coordinator Dr Nirmala Devi V Chairperson – BOS

Approved by

| COURSE | COURSE NAME | CATEGORY | L | T | P | CREDIT | ASSESSMENT PATTERN |
|---------------------|--------------|----------|----|---|---|--------|-----------------------|
| _{20MC2} 02 | TOTAL ANCIAL | DSC | 60 | - | - | 4 | ACCOUNTS |

COURSE OBJECTIVE

10 understand the various concepts, tools & techniques of financial management

DEPARTMENT OFFERING

Commerce

PREREQUISTE

BCom/ BCom with any Specialisation

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development

COURSE OUTCOMES

On successful completion of the course, students will

| s. No. | COURSE OUTCOME | BLOOMS LEVEL |
|--------|---|--------------|
| CO1 | Explain the concepts of Financial Management. | Analyse |
| CO2 | Compute the cost of capital and leverage of the company. | |
| CO3 | Design the appropriate capital structure of the | |
| CO4 | Analyse the different capital budgeting rechniques and to familiarize with the concepts relating to | |
| CO5 | dividend theories. Evaluate the working capital requirements of the company. | Apply |

SYLLABUS

Unit I NATURE AND SCOPE OF BUSINESS FINANCE

12 HOURS

Introduction - Definition and Scope of Corporate Finance - Importance of Corporation finance - Finance function - Approaches to finance functions - Financial Management - Objectives of Financial Management - Wealth Maximization - Profit Maximization & Maximizing the Earning Per Share - Financial Decision - Financial Management - Process - Functional Area of Financial Management - Functions of Finance Manager.

Unit II COST OF CAPITAL AND LEVERAGES

12 HOURS

Time Value of Money - Concept & Definition of Cost of Capital - Significance of Cost of Capital - Cost of Debt and Preference - Cost of Equity - Cost of Retained earnings - Determination of cost of Capital - Weighted Average Cost of Capital - Floatation cost and weighted average cost of capital. Leverages - Meaning- Significance of Leverages - Types of Leverages and Risk Factor- Relationship between leverage and Risk.

Unit III CAPITAL STRUCTURE

12 HOURS

Meaning of Capitalization; Need of Capitalization - capital and capitalization - Over-Under and Fair Capitalization their problems and benefits - Concept of Capital Structure; Importance of Capital Structure - Assumptions of Capital Structure - Conceptual overview of theories of Capital Structure- Net Income Approach- Net Operating approach- Traditional Approach - Essentials of a Sound Capital Structure - Optimum capital structure - Point of Indifference - Capital Structure Policies in Practice Factors Determining Capital Structure

Unit IV CAPITAL BUDGETING

12 HOURS

Principles and Techniques Nature of Capital Budgeting- Identifying Relevant Cash Flows- Evaluation Techniques - Traditional Methods and Discounted Cash Flows Methods - Factors determining capital budgeting- Limitations of Capital Budgeting - Investment Criteria - Sensitivity Analysis - Simulation Analysis- Decision Tree Analysis- Dividend Theories - Walter's model - Gordon and MM"s models - Dividend Policy - forms of Dividend - Determinants of dividend policy

Unit V WORKING CAPITAL MANAGEMENT

12 HOURS

Meaning; Concept; Objectives- Kinds of Working Capital- Operating Cycle-Importance of Working Capital- Dangers of Inadequate and Excessive Working Capital-Management of Working Capital- Factors determining Working capital - Sash-Cash budgeting- Cash collections and disbursement - Motive of Holding or investing and Managing Surplus cash-Cash Management Models. Inventory nventories-Objectives of Inventory Management - Tools and Techniques of Inventory Management.

TOTAL PERIODS: 60 HOURS

TEXT BOOKS

A. R.K Sharma & Shashi.K.Gupta, "Management Accounting - Principles and Practice", Kalyani Publishers, 2017.

REFERENCE BOOKS

- A. Dr.S.N.Maheswari "Financial Management Principles and Practice"- Revised Edition 2013- Sultan Chand & Sons, New Delhi.
- **B.** V.K.Bhalla "Financial Management Text and Cases"- Revised Edition 2014-S.Chand& Company PVT.Ltd, Newdelhi.
- C. Prasanna Chandra "Financial Management Revised Edition 2015- Tata McGraw-Hill Education Pvt.Ltd.

WEB RESOURCES

- A. https://www.youtube.com/watch?v=V7YbVzRP-8Q
- B. https://efinancemanagement.com/working-capital-financing/working-capital
- **C.** https://www.youtube.com/watch?v=VGN_IonxroE

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| CO1 | S | S | S | S | L | - | - | - |
| CO2 | S | S | S | S | L | - | - | - |
| CO3 | S | S | S | S | L | - | _ | - |
| CO4 | S | S | S | S | , L | - | - | - |
| CO5 | S | S | S | S | L | - | - | - |

Strong; M-Medium; L-Low

ASSESSMENT PATTERN (if deviation from common pattern)

Follows common pattern of Internal and External assessment, suggested in the

N. belvaumar.

Dr Selvakumar N Course Coordinator

Dr Nirmala Devi V Chairperson – BOS

Approved by

| - mcF | | | OIF | KII | | | |
|---------|-------------|----------|-----|-----|---|--------|-----------------------|
| COURSE | COURSE NAME | CATEGORY | _ | | | | 1 |
| 20MC203 | ENTERPRISE | | L, | T | P | CREDIT | ASSESSMENT PATTERN |
| 20 | PLANNING | DSC | 60 | - | - | 4 | Theory |
| COURSE | OBJECTIVE | | | | | | |

COURSE OBJECTIVE

The objective of this course is to explain to students why information systems are so important today for business and management

DEPARTMENT OFFERING

Commerce

PREREQUISTE

BCom/BCom with any Specialisation

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development

COURSE OUTCOMES

On successful completion of the course, students will

| S. NO. | COURSE OUTCOME | BLOOMS |
|--|---|----------|
| CO1 | Identify the basic concepts about E | LEVEL |
| | Identify the basic concepts about Enterprise resource Planning | Apply |
| CO2 | Awareness of core and extended modules of ERP | A1- |
| _ | | Apply |
| | | Analyse |
| CO4 | Acquire knowledge about post implementation Phase in ERP and emerging trends on ERP | |
| Experimental benefit to the second second second | | Evaluate |

UNIT I INTRODUCTION

Overview of enterprise systems - Evolution - Risks and benefits - Fundamental technology - Issues to be consider in planning design and implementation of cross 12 HOURS

UNIT II ERP SOLUTIONS AND FUNCTIONAL MODULES

12 HOURS

Overview of ERP software solutions- Small, medium and large enterprise vendor solutions, BPR, and best business practices - Business process Management,

UNIT III ERP IMPLEMENTATION

12 HOURS

Planning Evaluation and selection of ERP systems - Implementation life cycle -ERP implementation, Methodology and Frame work- Training - Data Migration. People Organization in implementation-Consultants, Vendors and Employees.

UNIT IV POST IMPLEMENTATION

12 HOURS

Maintenance of ERP- Organizational and Industrial impact; Success and Failure

UNIT V EMERGING TRENDS ON ERP

12 HOURS

Extended ERP systems and ERP add-ons -CRM, SCM, Business analytics - Future trends in ERP systems-web enabled, Wireless technologies, cloud computing.

TOTAL PERIOD: 60 HOURS

TEXT BOOKS

A. Alexis Leon, "Enterprise Resource Planning", Tata McGraw Hill Publishing Company Limited, 3rd Edition, 2013.

REFERENCE BOOKS

- A. Rahul V. Altekar, "Enterprisewide Resource planning-Theory and Practice", Prentice Hall Pvt Ltd,8th Print 2013.
- N.K.Venkitakrishnan, "Enterprise **B.** Vinod Kumar and Garg wide Resource", Prentice Hall Pvt Ltd, New Delhi, 2nd Edition 2011.

WEB RESOURCES

- A. https://pdfslide.net/documents/erp-unit-i-introduction-overview-ofenterprise-systems-evolution-risks-and.html.
- B. http://www.erp.wiziontech.com/overview-of-erp-solutions
- C. https://www.slideshare.net/arasuraja3/unit-iii-50826902.
- p. http://www.brainkart.com/article/Maintenance-of-Enterprise-Resource-
- E. https://www.slideshare.net/ganeshamc/enterprise-resource-planning-unit-

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 | DOO | | | | | |
|-----------|-----------|-------|-------------|------------|-----|-----|-----|-----|
| | | | PO3 | P04 | PO5 | P06 | D0- | |
| CO1 | S | | 4. | | | 100 | PO7 | PO8 |
| | | V | | L | M | S | L | |
| CO2 | S | - | - · | | | | L | - |
| | | | 2 2 2 2 2 2 | L | M | S | L | |
| CO3 | S | ; | 7 - 2 - 2 2 | T | | | D | - 1 |
| | ~ | | | L | M | S | L | _ |
| CO4 | S | , - | - | T | 24 | | | , |
| | | | | . . | M | S | L | _ |
| Strong; M | M-Medium; | L-Low | | | | | | |

ASSESSMENT PATTERN (if deviation from common pattern)

Follows common pattern of Internal and External assessment, suggested in the

Course Coordinator

Dr Nirmala Devi V Chairperson - BOS

Approved by

| COURSE | COURSE NAME | CATEGORY | L | T | P | CREDIT | ASSESSMENT CODE |
|--------------------|-------------------------------|----------|----|---|---|--------|-----------------|
| _{20MC204} | STATISTICS FOR RESEARCH | CORE | 60 | _ | - | 4 | A |

PREAMBLE / COURSE OBJECTIVE

To teach the students about the concepts of Statistics, Population, Sample and Test of Significance, Multivariate Analysis and its applications.

DEPARTMENT OFFERING

PG & Research Department of Mathematics

PREREQUISTE

Unger Graduate Level – Statistics and Probability

EXPECTED SKILL

Domain Knowledge and Employability

COURSE OUTCOMES

On successful completion of the course, students will be

| s. NO. | COURSE OUTCOME | BLOOMS LEVEL | | |
|--------|--|--------------|--|--|
| CO1 | Explain the Importance and Applications of Statistics in Real life | Understand | | |
| CO2 | Apply the concept of Probability Distribution | Apply | | |
| соз | Analyze Data using Large Sample Test & Small Sample Test | Analyze | | |
| CO4 | Analyze Data using F and x2 Tests | Analyze | | |
| CO5 | Analyze Data using Multiple Correlation & Regression | Analyze | | |

11 HOURS

UNIT Of Basic Statistics - Measures of Central Tendency - Measures of Dispersion Computation and SPSS. Excel work and SPSS.

Vol-1: Chapter 7 & 8: page no- 177 to 335

UNIT II PROBABILITY DISTRIBUTION

12 HOURS

Probability Distributions - Binomial, Poisson and Normal Distributions (No derivations) -Propagateristics and Applications - Simple Problems.

Vol-2: Chapter 2 : page no- 805 to 858

UNIT III TESTING OF HYPOTHESIS

13 HOURS

Procedure of Testing Hypothesis - Standard error - Errors in Testing Hypothesis - Test of Significance - Z test -Large Sample test - Single mean and difference of means - Single proportion and difference of proportions -Small Sample test - Students t-test - Single and difference of means - Paired t-test - Simple problems.

Vol-2: Chapter 3: page no- 882 to 951.

UNIT IV TESTING OF SIGNIFICANCE

12 HOURS

Test of Significance - F test - One Way - Two Way ANOVA - x2 Test and Goodness of fit -Uses of x2 test.

Vol-2: Chapter 4 & 5: page no- 954 to 1038.

UNIT V MULTIVARIATE ANALYSIS

12 HOURS

Multivariate Analysis - Partial and Multiple Correlation and Regression - Factor Analysis.

Vol-2: Chapter 9: page no- 1110 to 1124.

TOTAL PERIOD: 60 HOURS

TEXT BOOKS

A. S.P.Gupta: "Statistical Methods" 1st Edition 1969, Reprint 2017.

B. S.C.Gupta & V.K.Kapoor: "Fundamentals of Mathematical Statistics" 1st Edition 1970, Reprint 2016.

REFERENCE BOOKS

"Statistics" S.Chand& Co. ltd, 1st edition 1984 A. R. S. N. Pillai& V. Bagavathi Reprint 2016.

B. PR Vittal, "Mathematical Statistics" Margham Publications, Reprint 2015.

SRCAS

C. Navnitham Pa, "Business Mathematics and Statistics (B.Com)" S.Chand& Co. Ltd reprint 2017.

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WEB RESOURCES

- A. https://nptel.ac.in/noc/courses/noc20/SEM1/noc20-mg23/ -NPTEL -
- B. http://textbookequity.org/Textbooks/introductorystatistics_Vol1.pdf
- C. http://math.ucdenver.edu/~ssantori/MATH2830SP13/Math2830-Chapter-

MAPPING WITH PROGRAM OUTCOMES

| Cos | DO1 | | | | | | | |
|-----------|------------|-----------|---------------------------------------|-----|----------------|-----|-----|-----|
| CUS | PO1 | PO2 | PO3 | PO4 | PO5 | P06 | PO7 | DOG |
| CO1 | _ | M | M | | | 100 | PO7 | PO8 |
| CO2 | | | 141 | | M | S | M | , - |
| | | · · · · | M | | L | S | S | _ |
| CO3 | _ | · - | L | | T | S | | |
| CO4 | - · | M | , , , , , , , , , , , , , , , , , , , | | | | S | - |
| | | 141 | L | - | M _a | S | S | |
| CO5 | - | M | L | | L | S | S | _ |
| S- Strong | g; M-Mediu | ım; L-Low | | | | | | |

ASSESSMENT PATTERN

Follows common pattern of Internal and External assessment, suggested in the Regulations.

* Note: The Question paper consists 20% Theory and 80% Problems

(Course Coordinator)

Dr JAYAS

(Academic Council-Member Secretary)

Dr UMA N

(BOS Chairman)

| | | | | -/ TT | | | |
|---------|--------------------|----------|----|-------|---|--------|-----------------------|
| COURSE | COURSE NAME | CATEGORY | L | T | P | | |
| 20MC205 | SWAYAM COURSE- | | | _ | F | CREDIT | ASSESSMENT PATTERN |
| 20110- | BUSINESS ETHICS | DSC | 60 | · · | - | 4 | THEORY |
| COURCE | ORIFOTRIB | | | | | | |

COURSE OBJECTIVE

This course is designed to develop in the students an understanding of the concept of business ethics and its application in business decision making with emphasize of CSR and sustainable business practices in the age of globalisation DEPARTMENT OFFERING

Commerce

PREREQUISTE

BCom/BCom with any Specialisation

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development COURSE OUTCOMES

On successful completion of the course, students will

| S. NO. | COURSE OUTCOME | BLOOMS LEVEL |
|--------|---|-----------------|
| CO1 | Analyse the concepts of Business Ethics and its application in business decision making | Analyse |
| CO2 | Evaluate the tools and techniques of Business Ethics Management | Evaluate |

YLLABUS

Week 1: Business Ethics: An overview

Week 2: Framing Business Ethics- CSR, stakeholders and Citizenship

Week 4:Tools and Techniques of Business Ethics Management, Role of various agencies in ensuring ethics in corporation

Week 5:Contextualizing Business Ethics-Corporate Governance, Accounting

Week 6: Employees and Business Ethics Week 7: Consumers and Business Ethics

Week 8: Suppliers, Competitors and business ethics

Week 9: Civil Society and Business Ethics

Week 10: Government, Regulation and business ethics

Week 11: Environment and Business Ethics

Week 12: IT and Ethics

WEB RESOURCES

A. https://onlinecourses.nptel.ac.in/noc21_mg46/course

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 | PO3 | PO4 | PO5 | P06 | P07 | PO8 |
|-----|-----|-----|--------------|-----|-----|-----|-----|-----|
| CO1 | S | Na. | , , | S | S | | M | - |
| CO2 | S | - | , , <u> </u> | S | S | , | M | _ |

S- Strong; M-Medium; L-Low

ASSESSMENT PATTERN (if deviation from common pattern)

- Final score = Average assignment score + Exam score
- Final score $\geq 50/100$

M. Sallaumar.

Dr Selvakumar N Course Coordinator

Dr Nirmala Devi V Chairperson - BOS

Approved by

Dr Jayasheela D Member Secretary **Academic Council**

BOS-Commerce

SRCAS

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| COURSE | COURSE NAME | CATEGORY | L | T | P | CREDIT | ASSESSMENT |
|---------|-------------|----------|----|-----|---|--------|------------|
| | FINANCIAL | | | | | | PATTERN |
| 20MCE02 | SERVICES | DSE | 60 | - , | - | 4 | THEORY |

COURSE OBJECTIVE

To enable the Student to know about various aspects of the Financial Services.

DEPARTMENT OFFERING

Commerce

PREREQUISTE

BCom/ BCom with any Specialisation

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development

COURSE OUTCOMES

On successful completion of the course, students will

| S. NO. | COURSE OUTCOME | BLOOMS LEVEL |
|--------|---|--------------|
| CO1 | Analyse the Structure and functioning of Financial system in India. | Analyse |
| CO2 | Analyse the different Mutual fund schemes and carryout the functions of Asset Management Companies. | Analyse |
| co3 | Expertise in Leasing Finance, Hire Purchase Financing and Consumer Credit Services. | Apply |
| CO4 | Execute the functioning of Factoring and Housing Finance in India. | Apply |
| CO5 | Understand various credit rating techniques and different venture capital schemes. | Understand |
| | | |

SYLLABUS

UNIT - I STRUCTURE OF FINANCIAL SYSTEM AND MERCHANT BANKING

Structure of Financial System – Financial Services - Types of Non-Banking Financial Services and Banking Services - Merchant Banking – Functions and services – Guidelines of RBI and SEBI regarding Merchant Banking.

UNIT - II MUTUAL FUNDS

12 HOURS

Mutual Funds - Concept, Origin and Regulation - Types of Mutual Fund Schemes - Institutions involved in Mutual Funds - UTI - LIC - Commercial banks - Private Sector Mutual Fund - Need and Functions of Asset Management Companies [AMC].

UNIT - III LEASE FINANCING

12 HOURS

Lease Financing - Concepts and Classifications, Significance and Limitations - Funding aspects of Leasing - ICAI Guidelines. Hire Purchase Financing and Consumer Credit - Meaning -Types - Legal frame Work.

UNIT - IV FACTORING AND HOUSING FINANCE

12 HOURS

Factoring – Types – Mechanism – Forfeiting – Parties - Mechanism – Housing Finance - NHB Directions and Guidelines - Housing Finance Scheme – Housing Finance contracts - Funding of HFCs.

UNIT - V CREDIT RATING AND VENTURE CAPITAL

12 HOURS

Credit Rating - Objectives - Institutions - Purpose and procedure of Rating - Venture Capital - Characteristics - Schemes.

TOTAL PERIODS - 60 HOURS

TEXT BOOKS

A. Dr.RGurusamy, 'Essentials of Financial Services', Vijay Nicole Imprints; 3e edition (2018)

B. L. M. Bhole & JithendraMahakud, 'Financial Institutions and Markets', Tata McGraw Hill Publication, 6thEdition, 2017.

SRCAS 21

REFERENCE BOOKS

- A. Y. Khan, 'Financial Services', Tata Mc. Graw Hill Publishing, 10th Edition 2019.
- B. Joseph Anbarasu et.al, (2014), Financial Services, Sultan Chand and Sons, New Delhi.

WEB RESOURCES

- A. https://www.slideshare.net/vikramsankhala/housing-finance
- B. https://www.bankbazaar.com/cibil/credit-rating-agencies-in-india.html
- C. https://corporatefinanceinstitute.com/resources/knowledge/accounting/lea se

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 PO3 PO4 | | PO4 | PO5 | P06 | PO7 | PO8 |
|------------|-----|-------------|---|-----|--------|-----|----------|-----|
| co1 | S | S | S | M | - | - | - | - |
| CO2 | S | S | S | M | _ | | - | - 1 |
| соз | S | S | S | M | | - | · - | - |
| CO4 | S | S | S | M | - , | - | <u>-</u> | - |
| CO5 | S | S | S | M | _ | - | · - | - |

S- Strong; M-Medium; L-Low

ASSESSMENT PATTERN (if deviation from common pattern)

Follows common pattern of Internal and External assessment, suggested in the Regulations.

N. hallavers or.

Dr Selvakumar N Course Coordinator Dr Nirmala Devi V Chairperson - BOS

22

Approved by

Dr Jayashdela D Member Secretary Academic Council

SRCAS

| CODE | COURSE NAME | CATEGORY | L | T | P | CREDIT | ASSESSION |
|---------|------------------|----------|----|----------|---|--------|-----------------------|
| | DATA ANALYSIS | | | ,2 · · · | _ | CREDIT | ASSESSMENT PATTERN |
| 20MCE06 | WITH SPSS | DSE | 60 | - | - | 4 | PRACTICAL |

COURSE OBJECTIVE

The paper aims at acquainting the students in data entry, analysis and

DEPARTMENT OFFERING

Commerce

PREREQUISTE

BCom/BCom with any Specialisation

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development

COURSE OUTCOMES

On successful completion of the course, students will

| s. no. | COURSE OUTCOME | BLOOMS LEVEL |
|--------|---|-----------------|
| CO1 | Describe the main features of SPSS and Use the SPSS effectively | Apply |
| CO2 | Perform descriptive analyses, parametric and non-parametric tests and simple regressions and multivariate analyses using SPSS | Apply |

SYLLABUS

- 1. Exercise on understanding various SPSS menus.
- 2. Exercise on understanding Structure of Data and Variable View.
- 3. Exercise on Creating and Editing a Data File
- 4. Exercise on Computation of Mean, Median and Mode
- 5. Exercise on Computation of Standard Deviation ,Variance and Skewness
- 6. Exercise on Computation of Percentage Analysis
- 7. Exercise on Creating Bar Chart, Histogram, pie-Chart and Area Chart.
- 8. Exercise on One Sample Chi- Square test.
- 9. Exercise on Computation of Chi Square with Cross Tabulation
- 10. Exercise on Computation of One-way Analysis of Variance
- 11. Exercise on Computation of Multiple Regression
- 12. Exercise on Computation of independent Sample t -test
- 13. Exercise on Computation of Correlation
- 14. Exercise on Computation of Factor Analysis
- 15. Exercise on Mann-Whitney U -test
- 16. Exercise on Sign Test
- 17. Exercise on Kruskal Wallis H Test
- 18. Exercise on Runs Test
- 19. Exercise on Computation of Linear Regression
- 20. Exercise on Friedman One-way ANOVA

TOTAL PERIODS - 50 HOURS

TEXT BOOKS

A. Data Analysis with SPSS version 16, Carver Nash, cengage learning, 10th Edition, 2009.

FERENCE BOOKS

- A. SPSS for you-A.Rajathi, MJP Publications, 2010.
- **B.** SPSS for Windows Step by Step, Darren George Paul Mallery, Pearson Publication, 11th Edition, 2014.

EB RESOURCES

- A. https://www.wikihow.com/Enter-Data-in-SPSS
- **B.** http://www.open.ac.uk/socialsciences/spsstutorial/files/tutorials/menus.p df
- C.https://www.spss-tutorials.com/spss-one-sample-chi-square-test/
- D.https://www.youtube.com/watch?v=kr7P7oYjryk

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | PO8 |
|-----|-----|---------------------------------------|-----|-----|-----|-----|-----|-----|
| CO1 | S | <u>-</u> | - | | | S | S | - |
| CO2 | S | · · · · · · · · · · · · · · · · · · · | - | - | | S | S | - |

Strong; M-Medium; L-Low

ASSESSMENT PATTERN (if deviation from common pattern)

ollows common pattern of Internal and External assessment, suggested in the egulations.

N. Selvanumar N

Course Coordinator

Dr Nirmala Devi V Chairperson – BOS

Approved by

| COURSE | COURSE NAME | CATEGORY | L | T | P | CREDIT | ASSESSMENT | |
|---------|------------------------|----------|----|---|---|--------|------------|---|
| an10 | FINANCIAL | | | | | | PATTERN | |
| 20MCE10 | DERIVATIVES MANAGEMENT | DSE | 60 | - | _ | . 4 | THEORY | |
| | | | | | | | | 1 |

COURSE OBJECTIVE

To know about the Derivative Instruments in the Financial Market and to understand the concept of Forward and Futures Contract, Options and Swaps.

DEPARTMENT OFFERING

Commerce

PREREQUISTE

BCom/ BCom with any Specialisation

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development

COURSE OUTCOMES

On successful completion of the course, students will

| S. NO. | COURSE OUTCOME | BLOOMS LEVEL | | | | |
|--------|---|--------------|--|--|--|--|
| CO1 | Analyse the concepts relating to derivatives and method of settlement | Analyse | | | | |
| CO2 | Evaluate the mechanism used in Forward Contract, Futures Contract, Options and Swap | | | | | |
| CO3 | Analyse different types of options and swap | Analyse | | | | |
| CO4 | Evaluate the functioning of derivative markets in India | Apply | | | | |

SYLLABUS

UNIT I DERIVATIVES

Types, Forward Contracts, Futures Contracts, Options, Swaps, Definition, Differences between Cash and Future Markets, Types of Traders, OTC and Exchange Traded Securities, Types of Settlement, Uses and Advantages of Derivatives. Rolling Settlement Strike Price

UNIT II FUTURES

12 HOURS

Specifications of Futures Contract, Margin Requirements, Marking to Market, Hedging using Futures, Types of Futures Contracts, Securities, Stock Index Futures, Currencies and Commodities, Delivery Options, Relationship between Future Prices and Spot Prices. (Only Theoretical Aspects)

IINIT III OPTIONS

12 HOURS

Definition, Exchange Traded Options, OTC Options, Specifications of Options, Call and Put Options, American and European Options, Intrinsic Value and Time Value of Options, Option Payoff, Options on Securities, Stock Indices, Commodities, Currencies and Futures, Options Pricing Models, Differences between Futures and Option Contracts.(Only Theoretical Aspects) Intrinsic Value of derivative instruments

UNIT IV SWAP

12 HOURS

Definition of SWAP, Interest Rate SWAP, Currency SWAP, Role of Financial Intermediary, Warehousing, Valuation of Interest rate SWAPs and Currency SWAPs, Bonds and FRNs, Credit Risk. (Only Theoretical Aspects) Fixed and Floating Interest Rate SWAP

UNIT V EVOLUTION OF DERIVATIVES MARKET IN INDIA

12 HOURS

Regulations, Framework, Exchange Trading in Derivatives, Commodity Futures.

TOTAL PERIODS - 60 HOURS

TEXT BOOKS

A.N.R. Parasuraman, Fundamentals of Financial Derivatives, Wiley India's publishing, 2011. **B.**S.S.Kumar, Financial Derivatives, New Delhi: Prentice Hall of India Ltd, 2012.

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REFERENCE BOOKS

- A. John C Hull, Options, Futures and other Derivative Securities, New Delhi:
- B.Robert A Strong, Derivatives an Introduction, New Delhi: Thomson Publishing, 2010.
- c.S. L. Gupta, Financial Derivatives Theory Concepts And Problems, New Delhi:

WEB RESOURCES

- A. https://www.indianivesh.in/kb-blog/types-of-derivatives
- B. http://www.optionstrading.org/basics/option-types
- c. https://www.youtube.com/watch?v=YDqoUBOvF2Y

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 | РОЗ | PO4 | PO5 | P06 | PO7 | PO8 |
|-----|-----|-----|-----|-----|-----|-----|------------|-----|
| CO1 | L | S | S | S | L | - | <u>-</u> , | - |
| CO2 | L | S | S | S | L | - | , - | - |
| соз | L | S | S | S | L | - | - | _ |
| CO4 | L | S | S | S | L | - | | - |

S- Strong; M-Medium; L-Low

ASSESSMENT PATTERN (if deviation from common pattern)

Follows common pattern of Internal and External assessment, suggested in the Regulations.

N. belvaumer.

Dr Selvakumar N Course Coordinator

Dr Nirmala Devi V Chairperson – BOS

Approved by

| COURSE | COURSE NAME | CATEGORY | L | T | P | CREDIT | ASSESSMENT |
|---------|-------------|----------|----|---|---|--------|------------|
| 20MEA01 | MACE-I | AEC | 40 | anti-rati (1940 a ta iga tamana 6,488 a 1949). ■ | • | 2 | Theory |

PREAMBLE / COURSE OBJECTIVE

This course aims at enhancing the students English language ability, help them write better and communicate effectively, improve their body language, adopt good manners and maintain professional etiquette.

DEPARTMENT OFFERING

TIP Center

PREREQUISTE

UG Completion

EXPECTED SKILL

Communication skills / Soft Skills/ Writing Skills

COURSE OUTCOMES

On successful completion of the course, students will be able to-

| s. No. | COURSE OUTCOME | BLOOMS LEVEL |
|--------|--|--------------|
| CO1 | Assess individual skills and set goals | Remember |
| CO2 | Enhance basic English vocabulary | Understand |
| CO3 | Enhance verbal ability using grammar | Apply |
| CO4 | Display good body language, manners and etiquettes at workplace | Apply |
| CO5 | Demonstrate professionalism in speaking and writing at workplace | Apply |
| | | |

AVII ABUS

TIT I

7 HOURS

Assessment of individual levels of communication skills, aptitude and employability skills; psychometric test, SWOT analysis; Planning on setting goals. Introduction to Career planning; Goal setting – Introduction to Soft Skills - Presentation skills - Intra-personal skills

UNIT II

6 HOURS

Enhancement of Basic English vocabulary; Nouns, Verbs, Tenses, Phrases, Synonyms, Antonyms, and Homonyms Descriptive words - Combining sentences

UNIT III

9 HOURS

English language enhancement- Business Idioms- Indianisms in English- Common Errors in Pronunciation - Signposts in English- Verbal ability-Articles-Parts of speech-Phrases, clauses and modifiers - errors in tenses - prepositional errors - parallelism errors - mood, conditionals and multiple usages.

UNIT IV

9 HOURS

English listening- hearing Vs. listening - Nonverbal communication - Appearance, dressing and grooming - Tips to maintain good impression at work - business etiquette - basic postures and gestures and table manners, Body language - dealing with people communication - media etiquette - telephone etiquette, email etiquette

UNIT V

9 HOURS

Basics of Writing Skills – Sentence Construction – Email Writing. Presentation Skills (Writing) – Effective organization of content – Importance of Presentation in both Writing and Speaking. Communication Process and Barriers – Elimination of stage fear – Impromptu speaking

TEXT BOOKS

A. Service provider adapted text books and study materials

REFERENCE BOOKS

- A. Practical English Usage Michael Swan (Oxford University Press).
- B. Learner English Michael Swan(Cambridge University Press
- C. Effective Writing and Speaking John Seely (Oxford University Press)

WEB RESOURCES

- A. www.tefl.net
- B. www.busyteacher.org
- C. www.englishclub.com

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 | PO3 | | A STATE OF S | | Angels of Angels | | |
|-----|---|---|---|-----|--|-----|------------------|-----|--|
| 01 | | *************************************** | - 00 | PO4 | PO5 | P06 | P07 | PO8 | P09 |
| 002 | | to considerate and the second section of the section of the second section of the section of | gara, magasara an marana magasara (na garana magasara). | | | | | | |
| 03 | | e tera errery versia menska situ tankananan kalanda kalanda | gal marasasasasasasasasasasasasasasasasasasa | | | | | | |
| CO4 | region decen generalis es es séculois incluentes en | a salinanteen en | | | | | | | |
| CO5 | tation and the second | ************************************** | | | | | | | CONTRACTOR AND |
| CO5 | S- Str | ong; M-M | Cdin | | | | , | | |

ASSESSMENT PATTERN (if deviation from common pattern)

Total: 100 Marks

Online exam: 50 Marks

Oral Evaluation: 50 Marks • Passing Minimum: 60 %

External Assessment

Dr M Thamarai selvan

Academic Council

| CODE | | | L | T | P | CREDIT | ASSESSMENT CODE |
|---------|------------------------|------------------------|---|---|---|--------|--------------------|
| 20MC206 | INSTITUTIONAL TRAINING | Mandatory Non -CGPA | | - | - | 1 | - |

PREAMBLE / COURSE OBJECTIVE

To train the student in field work so as to have a firsthand knowledge of practical problem in carrying out the work and to develop skills in facing and solving the field problems.

DEPARTMENT OFFERING

B.Com

PREREQUISTE

Basic Knowledge in Business

EXPECTED SKILL

Domain Knowledge / Entrepreneurship / Employability / Skill Development

COURSE OUTCOMES

On successful completion of the course, students will be

| s. no. | COURSE OUTCOME | BLOOMS LEVEL |
|--------|---|-----------------|
| CO1 | Describe the application of theoretical knowledge in the practical field. | Analyze |
| CO2 | Evaluate the procedures and functioning of institutional requirements to be followed. | Analyze |

SYLLABUS

OVERVIEW

"Each student has to select the company to undergo Industrial training for the period of 15 days at the end of the second semester and required to submit a report in the prescribed format and marks will be awarded accordingly. The student performance will be monitored by the Head of the Department / Class tutor."

TASK

The student should identify a company and undergo training in the company.

CONTENT OF THE REPORT

- A. Introduction
- B. Profile of the Company
- C. Organization Structure
- D. Functioning of Various Departments
- E. Key Results of the Study
- F. Conclusion

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 | PO3 | PO4 | PO5 | P06 | PO7 | PO8 |
|-----|-----|-----|-----|-----|-----|-----|----------|------------|
| CO1 | S | S | M | S | M | - | <u>-</u> | - |
| CO2 | S | S | M | S | М | · - | | . <u>-</u> |

S- Strong; M-Medium; L-Low

ASSESSMENT PATTERN

| Internal Only | | | | | | | |
|-----------------------|-----------|--|--|--|--|--|--|
| Attendance Regularity | 40 Marks | | | | | | |
| Report Preparation | 60 Marks | | | | | | |
| Total | 100 Marks | | | | | | |

Dr Kavitha G Course Coordinator

Dr Nirmala Devi V Chairperson – BOS

Approved by

| COURSE CODE | COURSE NAME | CATEGORY | L | Т | P | CREDIT | ASSESSMENT CODE |
|-------------|---|----------|---|---|---|--------|--------------------|
| 20VEA01 | VALUE EDUCATION & PUBLICATION ETHICS | VE | | - | - | 1 | Theory |

PREAMBLE/COURSE OBJECTIVE

To provide a better understanding of Values & Ethics, leading to a strong foundation on Publication Ethics

DEPARTMENT OFFERING

PREREQUISTE

A basic understanding of Human Values

EXPECTED SKILL

Learning Attitude

COURSE OUTCOMES

On successful completion of the course, students will be able to

| S. NO. | COURSE OUTCOME | BLOOMS LEVEL Understand | |
|--------|---|-------------------------|--|
| CO1 | Define Values and state the need for Value Education | | |
| CO2 | Differentiate Values and Ethics with areas of Application | Apply | |
| CO3 | Explain the importance of Research and need for Publishing | Apply | |
| CO4 | Analyze the importance of Publication Ethics and the need to adhere | Analyze | |
| CO5 | Explain Plagiarism, analyzing the consequences | Analyze | |

SYLLABUS

UNIT I

3 HOURS

value Education: Values - Meaning - Types of Values - Value Education - Meaning and the need for it in today's context.

UNIT II

3 HOURS

Ethics: Meaning - Difference between Values and Ethics - Types of Ethics - Areas of Application

UNIT III

3 HOURS

Research and Publication: Research introduction - Importance of Research - Types of Research What is a Publication?- Need for Publishing.

UNIT IV

3 HOURS

Publication Ethics:

Meaning of Publication Ethics - Importance of Ethics in Publication

UNIT V

3 HOURS

Plagiarism: Do's and Don'ts - Allowable Limits - Consequences

TEXT BOOKS

- A. Dr.N. Venkataiah "Value Education", APH Publishing Corporation, 2007
- B. Santhosh Kumkar Yadav "Research and Publication Ethics", Ane Books, 2020

REFERENCE BOOKS

- A. Dr. S. Ignacimuthu "Values for Life", Better Yourself Books, Mumbai, 1991.
- B. Ron Iphofen "Handbook of Research Ethics and Scientific Integrity", Springer, 2020

WEB RESOURCES

A.https://soaneemrana.org/onewebmedia/Professional%20Ethics%20and%20Human%20Value

s%20by%20R.S%20NAAGARAZAN.pdf

B. https://publicationethics.org/resources/elearning/introduction-publication-ethics-0

MAPPING WITH PROGRAM OUTCOMES

| COs | PO1 | PO2 | РО3 | PO4 | PO5 | PO6 | PO7 | PO8 |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| CO1 | | | | | | | | S |
| CO2 | | | | | | | | S |
| CO3 | | | | | | | S | S |
| | | | | | | | S | S |
| CO4 | | | | · | | | S | S |
| CO5 | | | | | | | | |

S- Strong; M-Medium; L-Low

ASSESSMENT PATTERN (if deviation from common pattern)

Follows common pattern of internal assessment, suggested in the Regulations

(BOS Chairperson)