

## Sri Ramakrishna College of Arts & Science

### Plan of action chalked out by the IQAC and outcome achieved by the end of the academic year 2019-2020

Plan of Action	Achievements/Outcomes
<b>INSTITUTIONAL INFRASTRUCTURE</b>	
To enhance Networking facilities of the campus.	The campus is enhanced through internet bandwidth which has the data transfer rate of 150 mbps from 50mbps.
To enrich the campus.	The food court with best ambience, and amphitheatre are under process. Most of the classrooms were ICT enable classrooms in the campus.
To initiate Green Audit to inspect the health of habitant and environment. To increase the generation of solar power energy as an alternate energy source up to 20% of power requirement of the campus.	Green Audit and Energy Audit were conducted.
Establishment of Government recognised IPR cell.	It is in the process of establishment.
To establish the STAR Lab using DBT Star College Scheme to nurture excellence in undergraduate science programmes.	The Star lab using DBT star college scheme functions efficiently,
Improvisation of cricket ground to conduct TNPL/Ranji Trophy matches in the campus	Successfully Implemented.
<b>ACADEMIC INNOVATIONS</b>	
To introduce Industry Integrated courses specializing in Artificial Intelligence, Data	The following Programmes are integrated with the Industrial tie up. BSc CS, BSc IT, BCA,

Science, Business Analytics, Networking, Cloud Computing, Robotics, Banking and Insurance, ACCAetc.,	BComACCA, BCom BPS, BCom A&F, BCom B&I.
To offer Professional Courses in Commerce domain (CMA,ICWA,CA).	The ProgrammesBCom CA, BCom PA, BCom CS, BCom IT, BCom IB offer courses related to CMA, ICWA and CA.
To introduce Business English Certification Course from Cambridge for students andfaculties. To endorse the approval for BEC and FDP courses (3-6 months)for students and faculties who have already completed minimum of two onlinecourses.	The PG Programmes of English and Mathematics, interested faculty members have undergone training and completed the BEC Certification. During this Pandemic period, almost all the faculty members, students have completed many online certification courses
To achieve the attainment of CO with PO of proposed programme inOBE.	The OBE Attainment Status were successfullycarried for the 2016, 2017 batch of UG and PG students.
To validate the curriculum and syllabus with National and International Standards.	Most of the Programmes are validated by National and Internationa Standards as more external and foreign Subject experts are included in the BOS.
To conductInductionProgramme for students and faculties as mandatory based on the UGCguidelines.	For the Newly Joined Faculty members, Staff Induction Programme was conducted and for the Freshers of UG and PG, Student Induction Programme was conducted.
To inculcate modern pedagogy using advanced ICT tools.	A minimum 20 teaching learning resources forstudents were given during the conduct of TLprocesses including compulsory GoogleClassroom,Kahoot- 3 times/Semester, HotPotato or Plickers – 1 time/semester andcreation of YouTube video channels / Blogs. Also, ROC (Pedagogy Audit) audit was conducted before the classescommence.
To strengthen the Mentor/Mentee Process.	The learning opportunities for slow learners by providing peer reviewers, mentors and other learningpossibilities were carried and the counselling and care for students through mentorsystem also provided.

To educate the resources available in NDL/e-ShodhSindhu/Shodhganga.	All, Teachers and Students were ensured the effective utilisation of the Library.
To insist students and faculties to perform Swayam Courses.	As mandatory, the Swayam Courses were included in the curriculum for stimulating lifelong learning processes.
<b>ACADEMIC/RESEARCH/INDUSTRIAL LINKAGE</b>	
To strengthen the innovation centre with the support of MHRD and other funding agencies	The innovation centre is strengthened and we are awarded with the 4 star status by the MHRD
To grant seed money to start-up research and to motivate novel research for all domains.	Through the SNR Trust Seed money is provided to encourage more faculty members and research scholars into the research field.
To increase the number of publications in Scopus/ web of science indexed Journals.	The faculty members and the post graduate students are insisted to publish their research work in Scopus/ web of science indexed Journals. Also, they are encouraged to get patents for their novel invention and discoveries.
To organise collaborative International Conferences, Twinning programme and Faculty Exchange Programme with Foreign Universities (Malaysia, Singapore, USA and UK).	Conducted 3rd International Conference on Innovation and Entrepreneurship (ICIE 2020) on 27 <sup>th</sup> August 2020 at Asia Pacific University of Technology and Innovation, Malaysia. Organized Study Aboard Programme and Faculty Exchange Programme with Asia Pacific University, Malaysia and Sunway University, Malaysia.
<b>PLACEMENT</b>	
To keep students updated with latest operational trends and career prospects and to impart regular training in the area of communication skill and aptitude of students to make them employable.	The TIPS Centre of the Institution functions efficiently and more than 80 % of the eligible students were placed in the reputed firms.
To increase internship programme and to motivate at least 5% of students become Entrepreneurs after their graduation	The Internship Facility were increased and the using the Innovation and Entrepreneur cell more students are motivated to start their own startup companies.
<b>EXTENSION ACTIVITIES</b>	
To organise an intensive Organ Donation Campaign and to extend the service of	Due to COVID 19, the Organ Donation Campaign was not possible and the service of Anna

Anna YojanaScheme	YojanaScheme was started by the MSW Department and functioned till the February month of 2019.
<b>GENDER EQUITY &amp; PLEDGE SHIP PLAN</b>	
To strengthen Internal Compliance Committee for active functioning in the campus	Implemented efficiently.
The pledgeship plan	<p>It is formulated for this academic year as :</p> <p><b>Theme of the year:</b> Commitment to Excellence</p> <p><b>Quality connection:</b> Education system</p> <p><b>Operational excellence:</b> Mentorship</p> <p><b>Connect the world:</b> International benchmarking</p> <p><b>A whole new world (Concept and colour of the year):</b> Star and Violet</p> <p><b>Do great things (Social commitment):</b> Organ Donation and Anna Yojana scheme</p>