## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

## Part - A

## I. Details of the Institution

1.1 Name of the Institution	SNR Sons College (Autonomous)				
1.2 Address Line 1	SNR COLLEGE ROAD				
Address Line 2	GANAPATHY (P.O)				
City/Town	COIMBATORE				
State	TAMILNADU				
Pin Code	641006				
Institution e-mail address	principal@snrsonscollege.org				
Contact Nos.	9894787787				
Name of the Head of the Institutio	Dr. H. Balakrishanan n:				
Tel. No. with STD Code:	0422-2562788				
Mobile	9894787787				
Name of the IQAC Co-ordinator:	Dr.K.Ravikumar				

Mobile: 9843120818			
IQAC e-mail address:	snriqac@gmail.com		
1.3 NAAC Track ID (For ex. MHCO	OGN 18879) TNCOGN 10110		
1.4 NAAC Executive Committee No.	EC/00/KAK/144 dated 21-2-2014		

(For Example EC/32/A&A/143 dated 3-5-2004. Label This FC no. is available in the right corner-botto

This EC no. is available in the right corner-bottom of your institution's Accreditation Certificate)

1.5 Website address:

www.snrsonscollege.org

Web-link of the AQAR:

www.snrsonscollege.org /IQAC/AQAR2014-15.doc

#### 1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
1	1st Cycle	В	-	2001	2007	
2	2 <sup>nd</sup> Cycle	B+	79	2007	2012	
3	3 <sup>rd</sup> Cycle	Α	3.10	2014	2017	
4	4 <sup>th</sup> Cycle	-	-	-	-	

1.7 Date of Establishment of IQAC : DD/MM/YYYY 01/11/2002

1.8 AQAR for the year (for example 2010-11)

2014-2015

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

i.	AQAR	_2012-13 submitted on 15/9/2013	(DD/MM/YYYY)
ii.	AQAR	_2013-14 submitted on 30/09/2014	(DD/MM/YYYY)
ii.	AQAR		(DD/MM/YYYY)

iv. AQAR	(DD/MM/YYYY)
1.10 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes V No
Constituent College	Yes No V
Autonomous college of UGC	Yes V No
Regulatory Agency approved Insti	tution Yes V No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education Urban	Men Women  V Rural Tribal
Financial Status Grant-in-a	aid UGC 2(f) UGC 12B
Grant-in-aid	1 + Self Financing Totally Self-financing V
1.11 Type of Faculty/Programme	
Arts V Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering	Health Science Management
Others (Specify)	-
1.12 Name of the Affiliating Universi	ty (for the Colleges)  Bharathiar University
1.13 Special status conferred by Centr	ral/ State Government UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt.	. / University UGC
University with Potential for Exc	ellence _ UGC-CPE -

DST Star Scheme	- UGC-CE	-
UGC-Special Assistance Programme	- DST-FIST	-
UGC-Innovative PG programmes	- Any other (Specify)	-
UGC-COP Programmes	Yes	
2. IQAC Composition and Activit	<u>iies</u>	
2.1 No. of Teachers	08	
2.2 No. of Administrative/Technical staff	0	
2.3 No. of students	0	
2.4 No. of Management representatives	01	
2.5 No. of Alumni	01	
2. 6 No. of any other stakeholder and	0	
community representatives	0	
2.7 No. of Employers/ Industrialists	0	
2.8 No. of other External Experts	01	
2.9 Total No. of members	12	
2.10 No. of IQAC meetings held : 2		
2.11 No. of meetings with various stakeholders:	No Faculty 4	
Non-Teaching Staff Students 2	Alumni 2 Others -	
2.12 Has IQAC received any funding from UGC d	uring the year? Yes No	,
If yes, mention the amount		
2.13 Seminars and Conferences (only quality relate	ed) (Faculty development programme.)	
(i) No. of Seminars/Conferences/ Workshops	Symposia organized by the IQAC	
Revised Guidelines of 1 nd submission o	1	F

Total Nos. International National State Institution Level

(ii) Themes

## **Quality sustenance in Higher Education and Academic Excellence**

## 2.14 Significant Activities and contributions made by IQAC

- Quality enhancement in education
- Addition of more number of books
- Progress through Autonomy
- More number of programmes through the extension activities by NCC. NSS and other clubs.

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
Institutional Infrastructure	
Optic fibre installation	Data cables transferred with optic fibre cables
For surveillance CCTV to be installed	CCTV installed in the campus
Plan to Construct of Sewage treatment plant	Sewage treatment plant construction completed
Addition of Books to library	Books added to keep pace with the global technological change.
Academic innovations:	Curriculum Designed for the academic year with
Innovation in curriculum	innovative ideas.
Teachers participation in teaching leaning and evaluation	The syllabus already framed were modified to suit the need of the Industry and Research Activities  Faculty members have attended many conferences and workshops.  Many of the staff members have published papers in reputed journals.
Industrial linkage, research, entrepreneurship development and placement	Industrial linkages were maintained to strengthened different areas in the concerned department

Extension activities			Many extension activities were carried out as planned by NSS, NCC, YRC, VBDC, RRC, etc.,			
* Attach the Ac	ademic Calendar	of the year	is Annavura	Ţ		
Anden me Ace	idemic Calendar	oj ine yeur c	із Аннелиге			
15. Whether the AQAR	R was placed in sta	atutory body	Yes	No V		
Manageme	ent Sync	licate	Any oth	her body		
Provide the	details of the acti	on taken				
NII	NII					
		—— Part	: <b>–</b> B			
Criterion – I		rait	. — D			
	spocts					
I. Curricular As	-					
1.1 Details about Aca	ademic Programm	nes		T	Number of volve	
Level of the	Number of	Numl		Number of self-	Number of value added / Career	
Programme	existing		nes added	financing	Oriented	
8	Programmes	during	the year	programmes	programmes	
PhD	08		-	-	-	
PG	12		-	-	-	
UG	11		-	-	-	
PG Diploma	2	-		-	-	
Advanced Diploma	-		-	-	8	
Diploma	1		-	-	9	
Certificate	-		-	-	9	
Others	- 24		-	-	- 26	
Total	34		<b>-</b>	-	26	
Interdisciplinary	-		-	-	-	
Innovative	-		-	-	-	
1.2 (i) Flexibility of the			•			
CBCS pattern and core (ii) Pattern of prog		ie particular	programme	but elective options	are open.	
		Pattern	Number	r of programmes		
		Semester	11 UG and 12 PG programme			
		Γrimester		-		
		Annual		-		
1.3 Feedback from stak (On all aspects)	eholders* Alun	nni 🔲	Parents	Employers	Students	
			٧			

Mode of feedback	:	Online	Manual	Co-operating schools (for PEI)
				1 0

#### \*Please provide an analysis of the feedback in the Annexure II

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Every year the syllabi will be analysed by the Board of studies members and which will be approved in the academic council.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No	
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## Criterion - II

## 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
124	90	29	5	-

2.2 No. of permanent faculty with Ph.D.

29

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

		Associate Professors Professors		Others		Total			
Asst. Profe	essors								
R	V	R	V	R	V	R	V	R	V
6	-	1	-	1	-	-	-	08	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

Nil	1	Nil

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	35	76	24
Presented papers	56	78	7
Resource Persons	26	4	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Activity based learning-Models, Exhibits, videos.

2.7 Total No. of actual teaching days during this academic year

180 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Photocopy

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

65

2.10 Average percentage of attendance of students

80%

## 2.11 Course/Programme wise distribution of pass percentage :

Title of the	Total no. of	DIVISION					
Programme	students appeared	Distinction %	1%	II %	III %	Pass %	
BBA	44	6.82	25	50	18.18	100	
BBA CA	56	8	20	42	30	100	
B.Com	56	4	25	26	1	100	
B.Com CA	53	6	39.6	41.4	13	100	
B.Com PA	46	11	25	8	-	97.82	
BCA	54	16	38	-	-	100	
B.Sc CS	72	15	37	16	4	100	
Bsc IT	51	11	15	18	5	96	
BSC ECS	24	5	10	9	-	100	
B. Sc. CS &HM	23	-	22	43	35	100	
B. Sc. Biotech	14	21.5	50	28.5	-	100	
MBA	27	1	22	4	-	100	
MCA	27	14	13	-	-	100	
M.Sc CS	16	4	12	-	-	100	
Msc IT	15	5	5	2	-	80	
MSC ECS	23	6	11	6	-	100	
MSC VLSI	15	7	6	2	-	100	
M. Sc. Biotech	2	2	-	-	-	100	
MIB	27	21	3	-	-	93	

M.Com FCA	22	8	14	-	-	100
MSW	5	1	4	-	-	100
MA. English	20	5	14	1	-	100

#### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Feedback analysis, Continuous Internal Assessment, Staff appraisal.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	5
Faculty exchange programme	2
Staff training conducted by the university	3
Staff training conducted by other institutions	5
Summer / Winter schools, Workshops, etc.	1
Others ( Faculty Development programme)	115

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	7	-	-	-
Technical Staff	9	-	-	-

## Criterion - III

# 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Encouraging faculty members to Publish Articles in peer reviewed journals.

Research leading to M.Phil and Ph.D. Students are asked to publish articles and to participate in seminars and conferences

Motivating students to do mini projects.

## 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	1

Outlay in Rs. Lakhs	-	-	-	13,00,000
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## 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		1		4
Outlay in Rs. Lakhs			1,90,000	10,75,000

## 3.4 Details on research publications

	International	National	Others
Peer Review Journals	79	7	-
Non-Peer Review Journals	-	-	-
e-Journals	5		-
Conference proceedings	16	13	-

3.5 Details on Impact factor of publications:							
Range	1- 4	Average	2.0	h-index	-	Nos. in SCOPUS	14
3.6 Research fu	nds sancti	ioned and rec	ceived fro	m various t	funding	g agencies, industry and	other organisations

Notions of the Droiset	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	sanctioned	
Major projects				
Minor Projects	2	UGC	1,90,000	75,000
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
, ,				
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	1,90,000	75,000

3.7 No. of books published i) With ISBN No. 15		apters in Edited Books	-
ii) Without ISBN No.	-		-

				GC-SAP	-	CAS	-		ST-FIST BT Scher	ne/funds -	
3.9 Fo	r colleg	es		utonomy NSPIRE	√ -	CPE CE	-		3T Star S	Scheme	
			throu	igh consult	ancy	Nil					
3.11 N	lo. of co	nferences		Lev	el	Internation	al N	ational	State	University	College
Or	ganized	by the		Numl		3		2	1	-	-
In	stitution	1		Spon agend	soring cies	-		-	-	-	-
3.13 N 3.14 N	Io. of co	llaboration	s ted o		nternati year	2	Nation Nation		13	Any other	-
Fro	m fundi	ng agency	7	5,000	From	Management	t of Un	iversity	/College	5000	
Tot	al		80	0,000							
3.16 N	lo. of pa	tents receiv									
					Type	e of Patent			Niii	mber	
					Nation		Appl		1 (6)	-	
					Ttation	<u> </u>	Gran			-	
					Interna	itional	Appl Gran			_	
					Comm	ercialised	Appl	ied		-	
		search awa stitute in th			l	ved by faculty	Gran		fellows	-	
	Total	Internatio	nal	National	State	University	Dist	Colleg	ge		
	-	-		-	-	-	-	-			

16

3.18 No. of faculty from the Institution

and students registered under them	53	
3.19 No. of Ph.D. awarded by faculty from the In	Institution 11	
3.20 No. of Research scholars receiving the Fello	lowships (Newly enrolled + existing ones)	
JRF 1 SRF -	Project Fellows Any other	-
3.21 No. of students Participated in NSS events:	:	
	University level 20 State level	2
	National level 4 International level	_
3.22 No. of students participated in NCC events	s:	
	University level 16 State level	2
	National level 2 International level	-
3.23 No. of Awards won in NSS:	University level 1 State level	-
	National level International level	-
3.24 No. of Awards won in NCC:		
	University level _ State level	1
	National level 1 International level	
3.25 No. of Extension activities organized		
University forum - College	e forum -	
NCC 6 NSS	2 Any other -	
3.26 Major Activities during the year in the sphe Responsibility	ere of extension activities and Institutional Social	
S.Pragadeeshwaran, Commar	ndant leader for 30 <sup>th</sup> NSS Programme.	
Pre Republic day parade cam	• • •	
	015 – New Delhi(Jan 1-31) 2015	1\
Swatch bharath- clean India p	milnadu, Pondicherry, Andaman& Nicobar isla programme 20 <sup>th</sup> March 2015.	na).
Asan sol – Inter directorate fi	iring competition-2015 (National Level) Achie	ved
by B.Sekar. RDC Sports camp -2014 delh	ni.	

# Criterion – IV

# 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	15 Acres	-	-	15 Acres
Class rooms	55	-	-	55
Laboratories	26	-	-	26
Seminar Halls	3	-	-	3
No. of important equipment's purchased (≥ 1-0 lakh) during the current year.		-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)		Computers and electrical equipment' s	Manage ment	15,80,800
Others	1	(Sewage Treatment Plant Constructi on)	Manage ment	1.26 crore

## 4.2 Computerization of administration and library

Automation of office and library. The library possesses Internet and repro graphic facilities. ② A new additional library with bar coding system.

## 4.3 Library services:

	Existing		Nev	Newly added		Total	
	No.	Value	No.	Value	No.	Value	
Text Books	32419	8024675	1599	598733	34018	8623408	
Reference Books	7433	1605572	319	119746	7752	1725318	
	1500		2.5	7000	1505		
e-Books	4500	580737	25	5000	4525	585737	
Journals	146	9470840	1	3750	147	9474590	
e-Journals	2756	624250	1	3000	2757	627007	
Digital			1	241975	-	241975	
Database							
CD & Video	2245	-	15	-	2260	-	

Others (specify)	-	-	-	-	-	-

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	348	325	27	-	-	5	-	-
Added	72	-	-	-	-	5	26	-
Total	420	325	27	-	-	5	26	37

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

BSNL – 10Mpbs, Airtel – 2Mpbs, Network connection – Cat 6,8 optical connections,

e- governeance-24by7.com

4.6 Amount spent on maintenance in lakhs:

i) ICT	-	

#### Criterion - V

## 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Organising Career guidance, Aptitude Coaching, Personality development and placement training programmes.

5.2 Efforts made by the institution for tracking the progression

Evaluation through feedback from students. Student placement. Continuous internal assessment, Tracking the progression through alumni meet.

52	(0)	Total	Number	of	ctudonto
J.J (	(a)	1 Otal	Number	OI	Students

UG	PG	Ph. D.	Others
1740	342	66	62

(b) No. of students outside the s
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28

(c) No. of international students

25

Men

No	%
25	100

Women

No	%
1	1

	Last Year					Т	his Yea	r			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
83	94	6	608	-	791	177	98	24	363	-	662

Demand ratio 1:3 Dropout % 2

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Offered Pre placement training to all UG Students on Aptitude, logical reasoning, Quantitative technique skills.

No. of students beneficiaries

492

5.5 No. of students qualified in these examinations

NET -

SET/SLET

` -

GATE

\_

CAT -

IAS/IPS etc

-

State PSC

\_

**UPSC** 

\_

Others \_

5.6 Details of student counselling and career guidance

Summer placement training, Entrepreneurship awareness camp, Aptitude coaching, Guest lecture on. Counselling and career guidance .Employability skill training.

No. of students benefitted

163

## 5.7 Details of campus placement

	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
36	163	102	26

Nil			
5.9 Students Activities			
5.9.1 No. of students participated in Sports,	Games and other events		
State/ University level 6 Nat	tional level - Interna	ntional level -	
No. of students participated in cultural	l events		
State/ University level Nat	tional level Interna	ational level	
5.9.2 No. of medals /awards won by student	ts in Sports, Games and other e	events	
Sports: State/ University level 02 Na	ational level Interr	ational level	
Cultural: State/ University level - Na	ational level - Intern	ational level -	
5.10 Scholarships and Financial Support			
	Number of students	Amount (in rupees)	
Financial support from institution	80	4, 08,250	
Financial support from government	151	5,92,920	
Financial support from other sources	-	-	
Number of students who received International recognitions	onal/ -	-	

Fairs	: State/ University level	National level		International lev	vel
Exhib	oition: State/ University level _	National level	-	International lev	vel _
5.12	No. of social initiatives undertaken b	by the students	4		
	Major grievances of students (if any) r	redressed: Nil			
6. C	Governance, Leadership a	nd Manageme	<u>ent</u>		
6.1 St	tate the Vision and Mission of the inst	itution			
		VISION			
	"To explore, experiment and excel in	the field of higher	educatior	globally".	
		MISSION			
	"Our Mission is to educate the youth the field of their choice and instil in t training and research".	=	_		
6.2 D	oes the Institution has a management	Information System	No.		
6.3 Q	uality improvement strategies adopted	l by the institution f	or each of	the following:	
6.3.1	Curriculum Development				
	Framed a need based curriculum to	fulfil the global der	mand.		
6.3.2	Teaching and Learning				
	Modern electronic technologies su Internet, DVD Player, Television, E Speakers, E-Note Taker, etc. are us	Demo kits, Amplifier	s, Prosou	nd Waist Band	

# 6.3.3 Examination and Evaluation

Examination reforms are made by introducing Credit System, Choice Based Credit System, Grade Point, Letter Grade, Cumulative Grade Point Average and Cumulative Average Grade on par with global standards.

The institution introduced a new technique for evaluation of the learning process of the students by centralised evaluation; implementing continuous internal assessment (CIA) and awarding marks for attendance, assignments / seminars etc., for the CIA.

#### 6.3.4 Research and Development

There is no separate research and development wing. But all the courses are having Re programmes to carry out research leading to M.Phil and Ph.D. Apart from that Major and Minor research programmes are carried out by getting funds from agencies like UGC and TNSCST.

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6.3.5	Library, ICT	and physical	l infrastructure	/ instrumentation

Due to hectic information flow, the access towards on-line teaching and learning resources and acquiring other knowledge and information is mandate for the staff and students enrichment, for which the college have provided the following resources: i) Video Conferencing ii) Tele conferencing iii) E-learning iv) E-Governance

#### 6.3.6 Human Resource Management

Our Trust is having a common HR division which takes care of the appointment, advertisement, other activities related to colleges.

#### 6.3.7 Faculty and Staff recruitment

Based on the vacancies and need as per norms the recruitment is carried out every year.

## 6.3.8 Industry Interaction / Collaboration

The industry interaction cell is functioning in the College. The Department of Catering Science and Hotel Management regularly invites hotel industry persons for interaction to gain more practical knowledge which is basically required to compete with other hoteliers

#### 6.3.9 Admission of Students

All the courses in the college are Self-Financed. Admission procedure is followed as per government and university norms. Fee structure is as per university norms. Qualification is fixed as per UGC and AICTE Guidelines

6.4 Welfare schemes for

Teaching	LIC
Non-teaching	ESI
Students	Group Insurance

6.5 Total corpus fund generated

1,20,00,000

6.6 Whether annual financial audit has been done

res | V | No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	Ex	ternal	Inter	rnal
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	ISO	Yes	Faculty
Administrative	Yes	Auditor	Yes	Auditor

6.8 Does the University/ Autonomous College declares results within 30 days?
For UG Programmes Yes V No
For PG Programmes Yes V No
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
we have introduced examination reforms by way of implementing Semester system, Continuous Internal Assessment with weightage for attendance and seminars, Grade Point, Letter Grade, Cumulative Grade Point Average, Average Grade, Credits, Choice Based Credit System, etc.
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges
The autonomy granted by the UGC enables us to bring innovative, socially relevant, industry oriented and globally competitive curricula.
6.11 Activities and support from the Alumni Association
Our alumni help our students by interacting with them and by creating an awareness of the global requirement and thereby, through them, the students are well placed.
6.12 Activities and support from the Parent – Teacher Association
The Parent teachers meeting, helps to get feedback about the functioning of the College. The suggestions will be discussed and necessary actions will be taken by the Management for the welfare of the students and improvement of college to reach greater heights
6.13 Development programmes for support staff
The Supporting staff are encouraged to participate in Administrative related programmes outside the college to give effective implementation of the same in the campus.
6.14 Initiatives taken by the institution to make the campus eco-friendly
Our campus is having a good coconut grove. Apart from this we have a very good grass lawn and entire campus is lush green with trees and flowering Plants. Our campus is

restricted to the use of plastics and also made a litter free zone which will be taken care

by the NSS.

## **Criterion - VII**

## 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

The institution has introduced many innovations such as modern need based curriculum, usage of latest technological devices like LCD, DVD, Audio, Video aids, Video Conferencing, etc. in teaching, learning and evaluation.

The above created a positive impact not only on the functioning of the college but also on the knowledge improvement of the students.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

All the parameters planned in the previous year in our plan of action has been successfully executed

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - ➤ The Best Practices adopted at our college in curricular aspects are: Computer Based Curriculum, E-Learning, Value Education, Yoga, Choice Based Credit System, Soft Skills Training, Seminars in CIA, Personality Development, and Communicative Skills Training etc.
  - > The Implementation of Central valuation system's
- 7.4 Contribution to environmental awareness / protection

Green campus. Non usage of plastics inside and outside the campus.

Conducted programmes through NSS. College area is litter free Zone.

7.5 Whether environmental audit was conducted?	Yes	٧	No	
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7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Free Internet facility for staff and students

Mushrooming of colleges leads to heavy competition

Environment friendly campus with variety of Trees.

Mobility of teaching faculty to Government sectors

Medical benefits are given to our employees during their tenure of Work

#### 8. Plans of institution for next year

Plan to construct a new Block for ladies Hostel

Additional Car Parking Facility will be created

Additional practicing Net for Cricketers inside campus

Additional Books and Journals for Libraries

Additional tank/Sump for emergency

Plans to introduce Generic courses.

Name Dr.K.Ravikumar

K. Pain Kuwar.

Signature of the Coordinator, IQAC

Name Dr.H.Balakrishnan

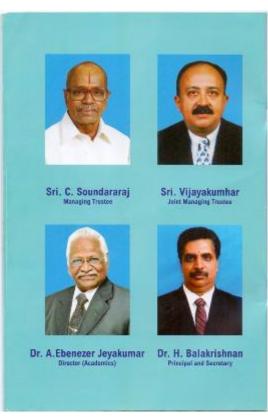
Signature of the Chairperson, IQAC

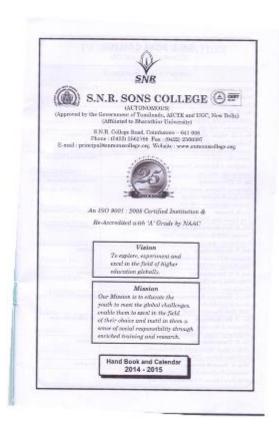
Revised Guidelines of IQAC and submission of AQAR

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#### ANNEXURE I







S.N.R. SONS COLLEC COMBATORE - 641 006	5.75.0
Governing Counc	il
Svi. C. Sounderwei) Managing Trustes, SNR Sons Cheritaine Trust Combains – Sel. D44	Chairman.
Sei, R. Vijavaloumhur John Managing, Trastes, SNR Sens Charable Trast Computation - 641-544	Vice - Cheerman
Prof. M. Afshar Alam Professor, Dept. of Computer Science Junio Handard University, New Bolts. – 110,002	UGC Nozznee
Joint Director Collegate of Siscotion, Coinclater Region Coinclator - 601 018	Generation Nontine
Dr. V. Thlyngarasu Syndrate Munler, Assenter Professor. George Grand College, George Historian (1884)	University Numbee
Dr. B. Suresti Veo Chanelle, JSS University, Myson	Management Nomine
Sri. D. Lakshminarayanas-waray Trustos, SNR Sota Charatable Trust Colosbator - 631 514	Member
Srt, V. Rarakrishnan. Trustes, SNR Sons-Grantishis Trust Countries - 54: 044	Member
Sec. C.V. Remakumov CER, SNR Sora Charitable Trust Completes - 84' 844	Member
Dr. A. Bironner Jeyakuman Director (Academica) SNR Sone Cheritable Trust, Calminature - 641 050	Netitor
Dr. H. Balakrishnan Polosipal & Socotory SNR Son Cellege, Combuton - 541 106	Ila-Officia Meniber
Dr. P. Vascontinemani COUA: Head, Department of Mathematics SNB Sons College, Computers - 641 006	Menine
Mrs. F. Hammals Revetley Associate Professor in Mathematics, ISNR Sons College, Combatters - 541 006	Marries

# PERSONAL INFORMATION

Name	H.S. Gong Charles Tourism found art on D.S. K.
Father's Name	ri, S.N. Rangeswerry Neidu, agroaf philanthropist <del>rd I decises or by the construction</del> from
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Telephone No. / Mobile No.	
now the frust owns	their indefetigable industry and unflagging ardour.
Blood Group	RI RAMAKRISHNA KALYANA MANDAPAM - Com
Bank A/c. No.	COMMERCIANA COM RECOGNICA SOCIETA DE SE
Two Wheeler / Car	
Registration No.	RIRAMAKSISHNA INSTITUTE OF PARAMEDIC
Driving Licence No.	ally V
Passport No.	September 2011 and 2011 September Carry Co.
THE PRINCIPAL TERMS	A KAWAMUSIN WENGINZENING COCLEGE, V
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In Case of accident, plea	se inform
Name	REPRANDERS HAVE VEIGHAS PAMAN AVAIGND PAY
Address	REFRAMAKRISHNA DENTAL CÖLLEĞE AVARANI BİB
Y, Pachapalayam vic. 16	REFAMAKRISHNA INSTITUTE OF TECHNOLOG
RESEARCH PRODU A WSYELL	S.N.R. SONS COLLEGE (Autonomous). Avarampa
Telephone No.	Phi), and Ph.D. programmes to the following
Cepariments	3

# THE TRUST AND THE COLLEGE

S.N.R. Sons Charitable Trust was founded on 9.2.1970 in order to fulfil the dreams of Sri. S.N. Rangaswamy Naidu, a great philanthropist and a man of vision. He was an ardent devotee of Sri Ramakrishna Paramahamsa and his interest in man was as compelling as in God. He wanted to dispel ignorance and eradicate disease especially from the poor, by providing them with education and medical relief.

The four sons of this great humanist who founded the trust set themselves to the task of realising their beloved father's ambition and had a humble beginning by establishing Sri Ramakrishna Kalyana Mandapam, a Community Hall meant for religious discourses, seminars, conferences and other intellectual activities. Owing to their indefatigable industry and unflagging ardour, now the trust owns:

SRI RAMAKRISHNA KALYANA MANDAPAM - Community Hall, Siddhapudur

SRI RAMAKRISHNA HOSPITAL - a 700 bedded hospital, Siddhapudur

SRI RAMAKRISHNA MATRICULATION SCHOOL, Avarampalayam

SRI RAMAKRISHNA INSTITUTE OF PARAMEDICAL SCIENCES, Siddhapudur

SRI RAMAKRISHNA CHILDREN'S SCHOOL, Vattamalaipalayam

SRI RAMAKRISHNA ENGINEERING COLLEGE, Vattamalaipalayam

SRI RAMAKRISHNA POLYTECHNIC, Vattamalaipalayam

SRI RAMAKRISHNA COLLEGE OF ARTS & SCIENCE FOR WOMEN, Siddhapudur

SRI RAMAKRISHNA VRIDHASRAMAM, Avarampalayam

SRI RAMAKRISHNA DENTAL COLLEGE, Avarampalayam

SRI RAMAKRISHNA INSTITUTE OF TECHNOLOGY, Pachapalayam

S.N.R. SONS COLLEGE (Autonomous), Avarampalayam

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The Trustees who have whole heartedly committed themselves to the great cause of service of mankind, toil so hard that the institutions have grown in all their splendour and grace. They provide the poor with remedies against even the gravest physical and mental illnesses. It is their humble desire to make available to the community at large the benefits of the astonishing advances made in Medical Science. They summon up all their resources, ponder, plan and face the challenges of future education diligently and boldly. As a step towards that goal, they have preferred to offer the following courses in S.N.R. Sons College.

B.B.A.	B.Sc. Computer Science
B.B.A. C.A.	B.Sc. Information Technology
B.Com.	B.Sc. Electronics & Communication System
B.Com. C.A.	B.Sc. Catering Science & Hotel Management
B.Com. P.A.	B.Sc. Biotechnology
B.C.A.	
M.B.A.	M.Sc. Applied Electronics with Specialization in VLSI System Design
M.B.A. (Part-time)	M.Sc. Biotechnology
M.C.A.	M.I.B.
M.Sc. Computer Science	M.Com. Finance and Computer Applications
M.Sc. Information Technol	logy MSW (Social Work)
M.Sc. Electronics & Communication System	M.A. English

#### **RESEARCH PROGRAMMES**

The College offers M.Phil. and Ph.D. programmes in the following Departments

#### Ph.D. & M.Phil (FULL-TIME & PART-TIME)

<ul> <li>Electronics</li> </ul>	<ul> <li>Computer Science</li> </ul>
♦ Commerce	<ul> <li>Biotechnology</li> </ul>
<ul> <li>Management Sciences</li> </ul>	<ul> <li>Social Work</li> </ul>
<ul> <li>English</li> </ul>	

#### Ph.D. (PART-TIME ONLY)

Tamil

## M.Phil. (PART-TIME ONLY)

- Mathematics
- Economics
- Tamil

## CAREER ORIENTED PROGRAMMES

- Sales Promotion Management
- Computer Maintenance
- \* Tax Procedure and Practices
- Client / Server Technology
- Foreign Trade Procedures and Practices
- Tourism and Travel Management
- Electronic Equipment Maintenance
- Bakery and Confectionery
- Servicing of Home and Office Appliances

#### **DIPLOMA COURSE**

Diploma in Foreign Languages Spanish

#### PG DIPLOMA IN

- Retail Management
- Computer Application with Specialisation in Cyber Law & Security

# **FACILITIES IN THE COLLEGE**

#### LIBRARY

The college has a well-equipped library consisting of more than 32,493 volumes of books on different branches of knowledge in a spacious area of 6,000 sq.ft. There are 148 journals, magazines and weeklies which enhance the knowledge of students and keep them abreast of the latest developments in Arts, Science and Technology. Falling in line with the latest trends, the library has been computerised, which facilitates easy access to books. Browsing through Internet is provided for the students in the library. The students and scholars can do on-line access through EBSCO, IEEB, J-Gate, N-List, CRISIL etc.

#### LAB

The college has three spacious computer labs with adequate number of systems, softwares and accessories like printers, scanners and CD writers. All systems have Ultra high - end configuration. The students of Electronics are given practical training in three well-equipped labs with all facilities. They are trained in E-COM, WAP and other programmes such as Computer Maintenance Programme, Electronic Equipment Servicing and designing of mini equipment like Television, Transistor, Fire alarm, Burglar alarm, Waterlevel indicators etc., to get better placements. The students of Catering Science and Hotel Management are exposed to practice and training through well furnished cookery lab, restaurant, hosekeeping and front office.

#### NSS, NCC AND YOUTH RED CROSS

There are three NSS units and one NCC unit which instill the idea of social service by organising camps not only in rural areas but also in urban areas. Blood donation camps are organised to pool in life-saving blood. On important occasions and during festivals, NSS and NCC students help to regulate the traffic and assist city police.

#### **COMMUNICATIVE ENGLISH**

To acquire and strengthen the written and spoken skills in English communication, Communicative English Lab has been established. The UG & PG Students should take seminar under internal assessment system which helps them to improve their communicative skills. Also the curriculum in Part II English is based on communicative English.

## **TEACHING AIDS**

To enrich and improve the knowledge of the students, video conferencing has been installed. Students can interact with the subject experts through video conferencing. In addition to that, other teaching aids like, LCD, DVD, TV, OHP etc., are also used.

#### **COUNSELLING CELL**

Each Department has a counselling cell to provide proper guidance, help and advice to students from time to time. The personal problems of students are sorted out through this cell. Valuable suggestions and timely advice is offered to students who are in need of counselling.

## PLACEMENT CELL

The college procures good placements for students in reputed organisations through placement cell. The placement cell works along with the individual Department placement cells to provide enviable jobs opportunities for students. The function of this cell is to arrange campus interviews and to provide necessary placement training programmes. Prior counselling and proper guidance is offered to enable students to come out successful in interviews.

## **DEPARTMENT ASSOCIATIONS**

Each Department organises Seminars, Conferences, Workshops Special Lectures and Inter-Collegiate Meet to provide practical exposure to students in different fields of activity.

## RESEARCH ASSOCIATION

The college has a Research Association, which organises many Seminars, Workshops for the benefit of M.Phil, and Ph.D. Scholars.

## SPORTS COMMITTEE

The college has a Sports Committee, which helps in building good physique enabling the students to have "a sound mind in a sound body". The committee trains the students and makes them fit to participate in Inter-Collegiate Sports Meet. Every year the college conducts Sports Day and two Inter-Collegiate Meet - SNR Cricket Trophy and SNR Volleyball Trophy.

## MANAVAR MANRAM

To bring out the latent histrionic talents of students, Manavar Manram

organises cultural activities and inter-collegiate cultural extravaganza. Periodically, lectures on value-based education by eminent persons are arranged by the Manram for the benefit of the students.

#### INDUSTRIAL TRAINING

Each Department arranges periodical industrial visits to provide practical exposure to students, apart from the regular curriculum. These visits widen the intellectual horizon of students and facilitate them in proper completion of their project.

#### **TUTORIAL SYSTEM**

Each Department maintains tutorial records of students pertaining to their marks, academic performance, conduct and all possible details of students. This enables the students to make their learning process a fruitful one.

#### **NEED BASED CURRICULUM**

Apart from the regular curriculum, students are trained in **E-COM, WAP** and other programmes based on the latest technology such as Visual Basic, Oracle, Java, Tally, Office Automation, Computer Hardware, Electronic Equipment Servicing, Internet etc., to get better placements in our country and abroad.

#### **HOSTEL FACILITY**

There are separate hostels for both boys and girls with adequate facilities.

#### **ALUMNI FORUM**

Each Department has Alumni Forum which meets periodically.

#### **ENTREPRENEURIAL DEVELOPMENT CELL**

The function of this cell is to invite experts from various funding agencies as well as industrial organisations. The successful entrepreneurs share their knowledge with the students to enrich their entrepreneurial talent.

Sri. C. Soundararaj

Sri. R. Vijayakumhar

Managing Trustee

Joint Managing Trustee

Dr. H. Balakrishnan M.Com., M.Phil., Ph.D.,

Sri C.V. Ramkumar

Principal & Secretary

Chief Executive Officer

#### STAFF PARTICULARS

NAME WITH QUALIFICATIONS DEPARTMENT DESIGNATION

**ENGLISH** 

Dr. R. Karunambigai M.A., M.Phil., Ph.D., HOD

Mr.S.Muralikrishnan M.A., M.Phil., Assistant Professor

Mrs.K.Reshmi M.A., Assistant Professor

Ms.S.Sree Ranjini M.A., M.Phil., Assistant Professor

Mr.P.Veeramani M.A., M.Phil., B.Ed., Assistant Professor

Mr.S.Anand Sargunaraj M.A., M.Phil., NET Assistant Professor Mr.C.Bala Murugan M.A., M.Phil., B.Ed., Assistant Professor

Mr.B.Balamayuranathan M.A., M.Phil., Assistant Professor

LANGUAGE

Mr.D.Manivel M.A., B.Ed., M.Phil., SLET (Hindi) HOD - Languages

M.A., (French)

Dr.D.Viswanathan M.A., Ph.D., HOD - Tamil

Mr.C.Dhanasekara Prabhu M.A., M.Phil., Assistant Professor

Mrs.S.Yamuna Devi M.A., M.Phil.,NET Assistant Professor

Dr.P.Jayapal M.A., B.Ed., Ph.D., NET, SET Assistant Professor

MATHS

Dr.P.Vasanthamani M.Sc., M.Phil., Ph.D., HOD

Mrs.F.Hannah Revathy M.Sc., M.Phil., M.B.A., PGDCA. Associate Professor

Mrs.N.Uma M.Sc., M.Phil., PGDCA. Associate Professor
Mr.Vasanth Kumar BonifaceM.Sc., M.Phil., M.Ed., DEHT, DNT., Associate Professor

Mr.E.Vivek M.Sc., B.Ed., Assistant Professor

**COMPUTER APPLICATIONS (PG) - MCA** 

Dr.Anna Saro Vijendran M.C.A., M.Phil., Ph.D., Director

Dr. K.Maheswari M.C.A., M.Phil., Ph.D., Associate Professor Dr. K.Velmurugan M.Sc., M.Phil., Ph.D., Associate Professor

Dr. K.Sarojini M.C.A., M.Phil., Ph.D., Associate Professor

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Mrs.M.Latha	M.C.A., M.Phil.,	Associate Professor
Mrs.N.Sumathi	M.C.A., M.Phil., NET	Associate Professor
rosestorii malaiseA	OMPUTER APPLICATIONS (UG)	- BCA Maladata B.B. and
Dr.G.Boopathi	M.Sc., M.C.A., M.Phil.,Ph.D.,	HOD
Mrs.S.Thavamani	M.Sc., M.Phil.,	Associate Professor
Dr.N.Muthumani	M.Sc., M.Phil., NET, Ph.D.,	Associate Professor
Mr.G.Paramasivam	M.C.A., M.Phil.,	Assistant Professor
Mrs.R.Shobana	M.C.A., M.Phil.,	Assistant Professor
Mr.N.Mahendiran	M.Sc., M.Phil.,	Assistant Professor
Mrs.V.Sumathi	M.C.A., M.Phil.,  COMPUTER SCIENCE	Assistant Professor
Dr.G.P.Ramesh Kumar	M.C.A., M.Phil., Ph.D.	HOD AND TO A THE
Mrs.R.Jeevarathinam	M.C.A., M.Phil.,	Associate Professor
Mrs.J.Maria Priscilla	M.Sc., M.Phil.,	Associate Professor
Mr.C.R.Vimalchand	M.C.A., M.Phil.,	Associate Professor
Mrs.P.Kavitha	M.C.A. M.Sc., M.Phil.,	Assistant Professor
Mrs.K.Prema	M.Sc., M.Phil.,	Assistant Professor
Ms.V.Chittu	M.C.A., M.Phil.,	Assistant Professor
Dr.J.Komalalakshmi	M.C.A., M.Phil., Ph.D.,	Assistant Professor
Mr.S.Sathyanarayanan	M.Sc., B.Ed., PGDCA, MCA,	System Analyst
Mr.S.Govindaraju	M.C.A., M.Phil.,	Assistant Professor
Mrs.V.Savitha	M.C.A., M.Phil.,	Assistant Professor
Ms.M.Raji	M.Sc., M.Phil.,	Assistant Professor
Mrs.T.Kousiga	M.C.A., M.Phil.,	Assistant Professor
Mr. R. Nagarajan	M.Sc., M.Phil.,	Assistant Professor
	INFORMATION TECHNOLO	GY
Mr.A.Balasubramanian	M.C.A., M.Phil., NET & SET	HOD SHEET OOH
Dr.K.Sashi	M.C.A., M.Phil., Ph.D.,	Associate Professor
Dr.P.Kalyani	M.Sc., B.Ed., M.Phil., Ph.D.,	Associate Professor
Mrs.M.Balasaraswathi	M.Sc., M.Phil.,	Assistant Professor
Ms.C.Deepa	M.C.A., M.Phil.,	Assistant Professor
Mr.A.Sunil Samson	M.Sc., M.Phil.,	Assistant Professor
Mr.A.M.J.Niyaz Hussain	M.Sc., M.Phil.,	Assistant Professor
Mr.V.Govardanan	M.C.A., M.Phil.,	Assistant Professor
	11	

Mr.S.Prahadeeshwaran	M.C.A., M.Phil.,	Assistant Professor
Mrs.B.Vidhya	M.C.A., M.Phill A. J.H.S.MA.O.M	Assistant Professor
Mrs. S.B. Mahalakshmi	M.Sc., M.Phil., Land State Light Control	Assistant Professor
Mrs. E. Devika	M.Sc., M.Phil.,	Assistant Professor
noakefoilf@filiofessore	ELECTRONICS	Mrs.S. Triavernam Vilus
Mr.G.Senthilkumar	M.Sc., PGDBA, M.Phil.,	HOD
Mrs.S.Poonguzhali	M.Sc., M.Phil.,	Associate Professor
Mr.V.Sidharthan	M.Sc., M.Phil.,	Assistant Professor
Mrs.S.Kanimozhi	M.Sc., M.Phil.,	Assistant Professor
Mrs.K.Poornima	M.Sc., PGDCA, M.Phil.,	Assistant Professor
Mr.J.Charles Babu	M.Sc., M.Phil., PGDCA.,	Assistant Professor
Mr.A.P.Ramesh	M.Sc., M.Phil., A.O.M.	Assistant Professor
Mr.K.Ashok Kumar	M.Sc., M.Phil.,	Assistant Professor
Mr.M.Thamarai Selvan	M.Sc.,M.Phil.,	Assistant Professor
Mr.V.Sathish Kumar	M.Sc.,MBA,	Assistant Professor
Ms.S.Indira	M.Sc., M.Phil., NET.,	Assistant Professor
Mr.M.Prasanna Kumar	M.Sc., M.B.A., M.Phil.,	Assistant Professor
CATE	ERING SCIENCE & HOTEL MANAGEN	
Dr.S.Deena	M.Sc.(FSMD), M.Sc.(HM), PGDTM, Ph.D.,	Director
Mrs.N.Visalakshi	B.Sc., PGDCA, M.C.A.,	Assistant Professor
Mr.M.Sri Hari	B.Sc., MBA(HR), MBA(SM).,	Assistant Professor
Mr.V.Sridhar	B.Sc., A.O.M.	Assistant Professor
TOSSOIOTS MICHAELES A COM	MERCE WITH COMPUTER APPLICATION	
	vel M.Com., M.Phil., PGDCA, Ph.D.,	HOD BESTONT AND
Mr.N.Selva kumar	M.Com., MFC, M.A., M.Phil.,	nologopală G sta
	PGDCA, M.B.A., NET	Assistant Professor
Dr.S.Hariharan	M.Com., M.Phil., PGDCA, M.B.A.,	Assistant Professor
	Ph.D., NET Sub-May A.O.M.	Assistant Professor
Dr.A.Tharmalingam	M.Com., M.Phil., Ph.D.,	Assistant Professor
Mrs.D.Sasikala Devi	M.Com., MBA., M.Phil., NET	Assistant Professor
Mr.B.Balaji	M.Com.,	Assistant Professor
Assistant Professor	COMMERCE	Assistant Professor
Dr.V.Nirmala Devi		
EDI. KAMENIN		Assistant Professor
Dr.V.Nirmala Devi Mrs.S.Jayashanthi	M.Com., M.Phil., PGDCA., MBA., Ph.D., M.Com., M.Phil., PGDCA.,	HOD Assistant Professor

Mr.M.K.Senthil Kumar	M.Com., M.Phil.,	Assistant Professor
Mrs.S.Guna Sundari	M.Com., M.Phil., PGDCA., NET	Assistant Professor
Mr.M.Sundar Sakthivel	M.Com., M.Phil., B.Ed., NET (JRF)	Assistant Professor
noeselor9 keskiseA Fil	NANCE AND COMPUTER APPLICATION	ONS reflected Carl
Mr.A.S.Naveen kumar	M.C.A., M.Phil., M.Com., M.Phil., MBA	HOD SWING A.sM
Mrs.G.Kavitha	M.Sc. (FCA), PGDSPM, M.Com., M.Phil.	Assistant Professor
Mr.T.Prabu Vengatesh	M.Sc. (FCA), PGDSPM, M. 23 M	Assistant Professor
Mr.C.Manivel	M.Com.CA., M.Phil.,PGDCA, MBA,SET	Assistant Professor
Dr. M. Nandhini	M.Com., M.Phil., MBA, Ph.D.,	Assistant Professor
Assistent Professor	INTERNATIONAL BUSINESS	Mrs.R.Sridevi
Mrs.J.Sophia	M.F.T, MBA, M.Phil., NET	HOD
Mr.D.Santhanakrishnan	M.Com., MBA, M.	Assistant Professor
Mrs. I. Parvin Banu	M.Com., MBA, M.Phil., PGDCA, NET	Assistant Professor
Mr. N.C Vijayakumar	B.Sc., M.I.B.,	Assistant Professor
Assistant Professor	MANAGEMENT SCIENCES - PG	Mrs. R. Geetha
Dr.A.Ramachandran	M.Com., M.Phil., Grad.CWA, Ph.D.,	Director
	NET & SLET A DOB	
Dr.R.Umarani	M.B.A, M.Phil., Ph.D., NET	Associate Professor
Mr. K.Sabarinathan	M.Com., M.Phil., M.B.A., SLET	Associate Professor
Mr.V.Santhosh	MBA, NET TEM ASM WEM	Assistant Professor
Mrs.N.Amsaveni	MBA, M.Phil., PGDCA, SLET	Assistant Professor
Mr.G.Sivakumar	MBA., M.Phil., M.A.(PMIR).,PGDCA, SLE	TAssistant Professor
	BUSINESS ADMINISTRATION.	
Dr.K.Gunaseelaprabhu	M.A(CM), M.Phil., PGDHR, Ph.D., MBA.,	HOD
Mrs.P.Anusha Prabha	MBA, ABM, MBM, SSALM	Assistant Professor
Mrs.V.J.Surya Subam	MBA, M.Phill. AM, M.Phill.	Assistant Professor
Mr.S.Maruthavijayan	M.A. B.L., M.B.A., NET	Assistant Professor
BUSINESS A	ADMINISTRATION WITH COMPUTER A	APPLICATION
Dr.G.Jayanthi	MBA, M.Phil., Ph.D., NET	HOD
Mr.R.Jaishankar	MBA, M.Phil., PGDCA.	Assistant Professor
Mrs.A.V.R.Akshaya	MBA, M.Phil., SLET	Assistant Professor
Ms.K.Nithyavathi	M.Com., MBA,PGDCA.	Assistant Professor

	BIO-TECHNOLOGY	
Dr.K.Ravikumar	M.Sc., DMB, PGDCA, PGDBI. Ph.D.,	HOD
Dr.R.Sivakumar	M.Sc., PGDCA, Ph.D.,	Assistant Professor
Mrs.D.Jayasheela	M.Sc., M.Phil.,	Assistant Professor
Ms.A.Dhivya	M.Sc., M.Phil.,	Assistant Professor
Mrs.S.Manjukeswari	M.Sc., M.Phil.,	Assistant Professor
Dr.M.Umadevi	M.Sc., M.Phil., Ph.D.,	Assistant Professor
Mr.L.Krishnavignesh	M.Sc., PGDBT, M.A.,  ECONOMICS	Assistant Professor
Mrs.R.Sridevi	M.A., M.Phil., ERCE WITH PROFESSIONAL ACCO	Assistant Professor
Dr.K.Prince Paul Antony	M.Com., M.Phil., M.B.A., PGDCA,PGDBA,Ph.	D., HOD
Ms.P.K.Bindu	M.Com., M.Phil., PGDCA, NET	Assistant Professor
Mr. V. Padmanabhan	M.Com., M.Phil., MBA, PGDCA, NET	Assistant Professor
Mrs. R. Geetha	M.Com., MBA, M.Phil., PGDCA, NET	Assistant Professor
Mrs.D.V.Padmaja	M.Com.(FCA), PGDSP	Assistant Professor
Dr. R.Thirumoorthi	MSW, Ph.D., B.L., PGDDE, DLW.,	HOD
	PGDPMIR, NET	
Mr. A. Arun Rajkumar	MSW, MBA, NET	Assistant Professor
someonist anniconale	PHYSICAL EDUCATION	navymma Veeds
Dr.K.Vadivelu	B.A., M.P.Ed., M.Phil., Ph.D.,	Director of Physical
		Education
DOH AS	LIBRARY	
Mr.K.Ravi	M.L.I.Sc., M.Phil., M.B.A.,	Librarian
Mr.G.Sivasubramaniyam	M.L.I.Sc., M.A., M.Phil.,	Assistant Librarian
Mr.P.Ramamoorthi	M.L.I.Sc.,B.Sc., PGDLAN.,	Assistant Librarian
	NON-TEACHING STAFF	
Mr.L.Sundaravel	M.A.,	Manager
Mrs.P.Girija	B.Sc., B.Ed.,	Section Officer
Mrs.P.Chitra		Lab Assistant
Mrs.R.Rajeswari Sakthi De	vi B.A.,	Office Assistant
Mrs.R.Jothimani	B.Sc.,	Office Assistant
Mrs.M.Usha Nesa Kumari	B.Sc.,	Programmer

Ms.K.C.Chandrika	DEC.,	Lab Assistant
Mrs.N.Vinodhini	B.Sc., M.C.A.,	Office Assistant
Mrs.A.Akilandeswari	B.Sc.,M.L.I.S.,	Lab Assistant
Mrs.M.Reka	BCA., B.L.I.S.,	Office Assistant
Mr.S.Srinivasan		Lab Assistant
Ms.S.Rohini	B.Sc.,	Lab Assistant
Mr.P.Arunkumar	B.Sc.,	Lab Assistant
Mr.D.Srivinu	DCA	Lab Assistant
Mrs.K.Gnanambigai		Sweeper
Mrs.N.Subatradevi		Sweeper
Mrs.N.Kannammal		Sweeper
Mrs.V.Puspavalli		Sweeper
Mrs.M.Banumathi		Sweeper
Mrs.S.Rani		Sweeper
Mrs.V.Ponnammal		Sweeper
Mrs.S.Vijaya		Sweeper
Mrs.P.Vasanthamani		Sweeper
Mrs.R.Jothilakshmi		Sweeper
Mrs.C.Thavamani		Sweeper
Mrs.S.Sulochana		Sweeper
Mr.K.G.Karthikeyan	B.E.,	Civil Engineer
Mr.M.Sundarrajan		Maintenance
Mr.A.Dhandapani		Dairy
Mr.R.Jayaprathap		Electrician.
Mr.S.C.Ashok kumar		Electrician
Mr.K.Karuppusamy		Attender
Mr.C.Prabhakaran		Driver Driver
Mr.M.Venkatachalapathi		Electrician

#### **WORKING DAYS**

ODD S June 20	EMES 14 - Nov			N SEMES er 2014 - /	
June	-	9 Days	December		12 Days
July	-	22 Days	January		17 Days
August	-	19 Days	February	-	20 Days
September	-	21 Days	March	Ou 20	22 Days
October	ey .	19 Days	April	us. ght	19 Days
Total		90 Days	Total		90 Days
			TWO PRESIDENT HET		

## INTERNAL & COMPREHENSIVE EXAMINATION SCHEDULE

ODD SEI	MEST	ER	EVEN S	EMES	TER
I Internal	-	30.07.2014	I Internal	-	20.01.2015
II Internal	-	08.09.2014	II Internal		25.02.2015
III Internal	-	24.10.2014	III Internal		30.03.2015
Practical Exams		06.11.2014	Practical Exams	-	08.04.2015
Comprehensive Exam	-	21.11.2014	Comprehensive Exam		15.04.2015

Note: The dates given above are tentative.

#### DAY ORDER SYSTEM

The College follows the DAY ORDER System. Days are denoted by numbers such as 1, 2, 3, 4, 5 and 6 and the Timetable is followed accordingly. The First Day order will be followed on the reopening day. The Second day order will be the next working day and so on.

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#### **RULES AND REGULATIONS**

#### 1. BEHAVIOUR

- The foremost objective of education is moulding of character and the college lays great emphasis on decent behaviour of every student.
- b. Students should attend the college neatly and decently dressed. Boys can wear T-Shirts but not without collar. Girl students should come in Sarees / Salvar Kameez / Churidhar. They should not come in any other dress.
  - Any student found guilty of offending any staff member will be dealt
    with seriously and if necessary, the punishment may lead to
    suspension or dismissal from the college.
- In the intervals or during the unexpected absence of the teacher concerned, students should remain silent in the class rooms.
- e. Students should not loiter in the verandhas, sit on the steps of the portico and staircases.
- f. Students are not allowed to roam about the campus when a class is cancelled. They should remain in the class room or in the library reading silently.
- g. Smoking is prohibited inside the college premises.
  - h. Students who are found using drugs or in a drunken state will be summarily dismissed from the college.
  - Students should abstain from participating in party and communal politics.
- j. Students should park their vehicles in the space meant for parking.
  - k. For any function, conference, meeting or any gathering of the kind, students should get prior permission of the Principal.
- The Principal has the absolute right to penalize or suspend or dismiss any student found guilty of gross misconduct inside or outside the college campus.
  - m. Students should attend classes well on time.

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- n. Scribbling on the walls & desks or doing any other kind of damage to the college property is strictly prohibited. Students will be held responsible for any such wanton damage and they will be severely penalized.
- Students are directed to keep their cell phones in the switch off mode in the classroom.
- P. Students are not allowed to bring cell phones to the examination hall.

#### 2. RAGGING AND ITS CONSEQUENCES

 According to Act No. 7 of 1997 of the Tamil Nadu Prohibition of Ragging Act, ragging in educational institutions in the State of Tamilnadu, is prohibited.

#### b. **DEFINITION**

According to this Act, 'ragging' means display of noisy, disorderly conduct, doing any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear, shame or embarrasement to a student in any educational institution and includes

- i. teasing, abusing or playing practical jokes on or causing hurt to such student: or
- ii. asking the student to do any act or perform something which such student will not in the ordinary course willingly do.

#### c. PROHIBITION OF RAGGING

Ragging within or without any educational institution is prohibited.

#### d. PENALTY FOR RAGGING

Whoever directly or indirectly commits, participates in, abets or propagates "ragging" without or within any educational institution, shall be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.

#### e. DISMISSAL OF A STUDENT

Any student convicted of an offence under section 4 shall also be dismissed from the educational institution and such student shall not be admitted in any other educational institution.

#### f. SUSPENSION OF A STUDENT

- i. Without prejudice to the foregoing provisions, whenever any student complains of ragging to the Head of an educational institution, or to any other person responsible for management of the educational institution, such head of the educational institution, or person responsible for the management of the educational institution shall enquire into the same immediately, and if found true, shall suspend the student, who has committed the offence, from the educational institution.
  - ii. The decision of the Head of the educational institution or the person responsible for the management of the educational institution for any student who has indulged in ragging under Sub-Section (1) shall be final.

## g. **DEEMED ABETMENT**

- i. If the head of the educational institution or the person responsible for the management of the educational institution fails or neglects to take action in the manner specified in subsection (1) of section 6 when a complaint of ragging is made such person shall be deemed to have abetted the offence of ragging and shall be punished as provided for in section 4.
- ii. Apart from the stringent Govt. orders, ragging is an uncivilized and reprehensible act which causes severe physical and mental agony to the victim. This unsocial action which has degenerated into such sadistic dimensions that it is the duty of every cultured person to stamp it out of the educational institutions. It is hoped that all the students will extend their helping hand in rooting out this cancer.

# WARNING ON RAGGING

In the light of Supreme Court's Order & Expression of Displeasure vide SLP (C) No.24295/2004, HRD Ministry's (Govt. of India) direction vide F.9-18/2008 (U-5) dated 29.4.2008 and F.9-43/ 2007-U-5, UGC's direction vide no. Fl-8/2006 (CPP-II), directions from AICTE & MCI; and directions from Bharathiar University, vide NO.B3-B4/4070/2008, dt.03.04.2008 and No.B3-B4/11947/2008 dt.03.04.2008 pertaining to the curbing of ragging altogether in Educational Institutions, the college issues this order that ragging, in any form, in and around the campus is strictly prohibited. The defaulters in this regard, have to face serious consequences/severe punishment as decided by law.

#### 3. ATTENDANCE

- Students should be in their seats in the respective classes before the teacher enters the class.
- b. Students coming late by five minutes or more will not be allowed to attend the class without the permission slip from the Head of the department.
- c. Absence for one or more hours during a session will be treated as absence for half a day.
  - d. Calling students from the class room during the lecture hours, except with the permission slip from the Principal/HOD concerned, is prohibited.
  - e. College works for 90 days per semester. Students should put in 75% of attendance (67½ days) in every semester to be eligible to appear for the Comprehensive Examination of the semester. During the semester, a student is permitted to take leave upto a maximum of 22½ days on valid reasons including medical grounds.

- f. If a student is absent for more than 22½ days, only the Principal shall have the power to condone the shortage of attendance upto a maximum of 10% (9 days) in each semester, on valid reasons such as ill health etc., on payment of the prescribed condonation fee.
  - g. In case of shortage of attendance of a student exceeding the limit prescribed for the purpose of condonation of attendance, he / she shall not be permitted to write the Comprehensive Examinations.
  - h. Such students will however be permitted to continue their studies in the subsequent semester. Deficiency of the attendance of one semester shall be compensated in the subsequent semester so that the combined attendance for any two consecutive semesters will be taken into account for the eligibility of a student to be present for the examination.
  - A student will be given only one opportunity to carry forward the deficiency in attendance of one semester to the next semester during the degree course, failing which he/she has to re-do the course.
- j. If a student is absent for more than 45 days (50%) and above, he/she will not be allowed to write the Semester Exam. Further, he/she will not be permitted to go to the next semester and he/she has to re-do the course.

#### 4. IDENTITY CARDS

Students should have with them their identity card duly signed by the Principal. The cards will be issued to them immediately after admission to the college. They should wear the I.D cards in the college premises. They must be able to produce the I.D. cards on demand by the Principal or Teachers.

#### 5. LIBRARY

- a. The Library will be kept open on all working days from 8.30 am to 5.30 pm.
- b. Strict silence should be maintained in and around the library.

- Students should not underline any sentence or write in the books or remove pages.
- d. Books will be issued to the students as per the following rules:
  - Each student will be issued two cards and each card will fetch him one book. When the book is surrendered the card will be returned to the student.
  - Books should be returned on or before the due date. If a student fails to return the book on time, he/she will have to pay a fine of 1 Rupee for each day of delay.
  - iii. Students are responsible for the loss or damage to the library cards. If a card is lost or damaged, the student concerned shall pay a fine of Rs.10/-. The cards are not interchangeable.
  - Magazines, dailies, booklets and reference books should not be taken out of the library.
  - v. Students should check the books when they receive them from the Librarian. If there is any damage it should be reported at once.
- vi. Students should take great care of library books. If a student happens to lose any book, he / she should pay the current price of the book and a fine decided by the Principal.
  - vii. No belongings of the student like bags, personal books, bound notebooks and 'MOBILE PHONES' will be allowed inside the library. They should be kept outside the library.
  - viii. Students, before they go on vacation, should return the library books.

# 6. COLLEGE PROPERTY AND EQUIPMENT

Students are expected to take proper care of the college property and to keep the premises neat and tidy. Any damage done to the property of the college by disfiguring walls, doors, fitting, breaking furniture etc., is a breach of discipline. The students found responsible will be charged to the loss or damage.

## 7. MEETING OF PARENTS WITH PRINCIPAL/HOD

Parents/Guardians are requested to meet the Principal / Head of the Department periodically to know about their wards' progress in their studies and behaviour.

#### 8. EXAMINATION

- Periodical internal tests will be conducted to assess the students to award marks for Continuous Internal Assessment.
- Students shall not leave the examination hall before forty five minutes after the commencement of the Examinations and shall not enter the hall after half an hour.
- c. Copying and talking with fellow students inside the examination hall are strictly prohibited. Anyone found guilty of these offences will be punished according to the rules of the College.

#### 9. FEES PAYMENT

- a. The fees for each semester and Comprehensive Examinations should be paid on or before the last date announced on the notice board. The names of those who do not pay the semester fees, on or before the last date, will be removed from the roll.
- The Principal may consider re-admission of such students at his discretion.
- c. As per the instructions of the Government, the semester fee should be remitted through a DD drawn in favour of SNR Sons College, payable at Coimbatore.

#### **COLLEGE TIMING**

9.45 am to 12.45 pm and 1.45 pm to 4.30 pm

"Climbing to the top demands strength,

whether it is to the top of Mount Everest or to the top of your career"

- Dr. A.P.J. Abdul Kalam

வாக்கினி வேண்டும் கனவு பெய்ப்பட வேண்டும் கனவு பெய்ப்பட வேண்டும் வகவசபாவது விரைவில் வேண்டும்.

— மகாகவி பாரதியார்

#### BHARATHIAR UNIVERSITY ATTENDANCE RULES

Proforma I: Shall contain the list of candidates who earned 75% of attendance and above in the current semester and are eligible to write the examinations.

Proforma II : Shall contain the list of candidates who earned attendance between 65% and 74% (both included) in the current semester. These candidates are eligible to appear for the examination if the shortage of attendance is condoned by the Principal after the candidates paying the condonation fee

prescribed by the University in current semester subjects.

Proforma III : Shall contain the list of candidates who earned attendance between 50% and 64% (both included) in the current semester. Such candidates are not eligible to write the examination in current semester subjects but are permitted to continue their studies in the next semester provided that this is the first time that the candidate earned attendance between 50% and 64%. Else the candidates have to discontinue the course and re-join in the

same semester in the next year with proper approval of the Registrar.

However, these candidates are eligible to write arrear subjects if any.

Proforma IV : Shall contain the list of candidates who have earned attendance below

50%. They are not eligible to write the examination in current semester subjects and also have to discontinue the course and re-join in the same semester in the next year with proper approval of the Registrar. These

candidates are eligible to write arrear subjects if any.

Proforma V : Shall contain the list of candidates who had earned attendance between 50% and 64% in the previous semester and earned combined attendance of 75% or more by taking the average of the attendance earned in current

and the previous semester. These candidates are eligible to write previous

semester subjects along with the current semester subjects.

Proforma VI: Shall contain the list of candidates who had earned attendance between 50% and 64% in the previous semester and earned combined attendance between 65% and 74% by taking the average of the attendance earned in current and previous semester. Such candidates are eligible for condonation of shortage of attendance by the Principal by paying the

CONDONATION FEE to the University and are eligible to write previous semester subjects along with current semester subjects.

Proforma VII : Shall contain the list of candidates who had earned attendance between

50% and 64% in the previous semester and had earned combined attendance below 65% by taking the average of the attendance earned in the current and previous semester. Such candidates are not eligible to write the examination in previous and current semester subjects and shall discontinue the course and rejoin in the previous semester of study in the

next academic year with proper approval from the Registrar.

Proforma VIII : Shall contain the list of candidates whose names have been given in Proforma I or II or V or VI overleaf but did not register for current semester

examinations (Regular subjects) with the reasons being noted.

Proforma IX : Shall contain the consolidated list of number of candidates originally admitted and number of candidates now appearing for the current

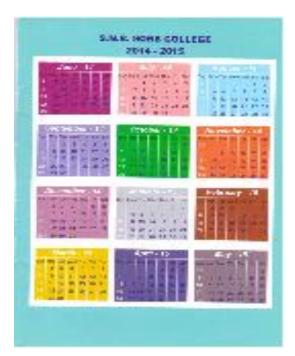
semester examination course-wise.

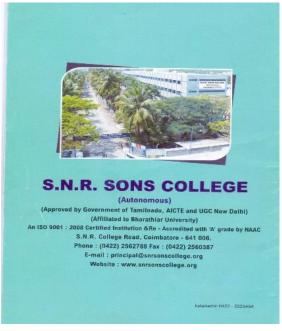
July	2014	29	Tuesday	Ramzan
August		3 -	Sunday	Adi Perukku
August		15	Friday	Independence Day
August		17	Sunday	Sri Krishna Jayanthi
August		29	Friday	Vinayakar Chaturthi
Septembe	er	6	Saturday	Onam
October		2	Thursday	Gandhi Jayanthi
October		2	Thursday	Saraswathi Pooja
October		3	Friday	Vijaya Dashami
October		5	Sunday	Bakrid
October		22	Wednesday	Diwali
Novembe		4	Tuesday	Muharram
Decembe	LASTING DIE	25	Thursday	Christmas
Jan'	2015	1	Thursday	New Year
January		4	Sunday	Milad un Nabi
January		14	Wednesday	Pongal
January		15	Thursday	Pongal
January		26	Monday	Republic Day
March		21	Saturday	Telugu New Year
April		2	Thursday	Mahaveer Jayanthi
April		3	Friday	Good Friday
April		14	Tuesday	Tamil New Year
April		15	Wednesday	Dr.Ambedkar's Birthday
May		01	Friday	May day

	DATES TO REM	IEI	MBER ——
1.	Voters Pledge Day		- 25 January
2.	Republic Day		- 26 January
3.	Death Anniversary of Mahatma Gandhi		30 January
4.	National Science Day		28 February
5.	International Women's Day		8 March
6.	World Health Day	-	7April
7.	Earth Day	-	22April
8.	Labour Day		1 May
9.	Mothers' Day		Second Sunday of Ma
10.	World Environment Day		5 June
11.	Fathers' Day	-	Third Sunday of June
12.	Kamarajar Birth Day		15 July
13.	Independence Day		15 August
14.	National Sports Day		20 August
15.	Teachers Day		5 September
16.	International Literacy Day	-	8 September
17.	World Education Day		16 October
18.	National Education Day		11 November
19.	Children's Day		14 November
20.	International Day of Disabled Persons	-8	3 December
21.	Flag Day	.11	7 December

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	1 Hour	II Hour	III Hour	1	IV Hour	V Hour	VI Hou
I Day							
1 Day							
II Day				AK			
III Day				LUNCH BREAK			
IV Day	Bur I		Dolobe	LUNC			
V Day							
VI Day				11			
	1	ime Tab	le for Ev	en S	Semeste	r	
tre-en	T I Hour	ime Tab	le for Ev	ren S	Semeste IV Hour	r V Hour	VI Hou
I Day				ren S			VI Hou
I Day							VI Hou
							VI Hou
II Day				LUNCH BREAK			VI Hou
II Day							VI House





## **ANNEXURE II**

## STUDENT FEEDBACK FORM

Department Name:	Date:
Name of the Teacher:	Course & Branch:
Name of the Subject:	Semester:

Please indicate your rating of your teacher on each characteristic by drawing a circle around the appropriate number among those given against each query.

		(4) Excellent	(3) Good	(2) Average	(1) Poor
1	Knowledge of the Subject	4	3	2	1
2	Coming well prepared to class	4	3	2	1
3	Giving clear explanation	4	3	2	1
4	Providing more information than in the text book	4	3	2	1
5	Command of language	4	3	2	1
6	Clear and audible voice	4	3	2	1
7	Encouraging students to interact	4	3	2	1
8	Appreciating students as and when required	4	3	2	1
9	Teaching with enthusiasm	4	3	2	1
10	Giving examples and illustrations	4	3	2	1
11	Holding attention of students and class control	4	3	2	1
12	Ability to clear the doubts	4	3	2	1
13	Regularity to class	4	3	2	1
14	Conducting Periodic evaluation	4	3	2	1
15	Giving useful explanation while returning valued answer books/assignments/records	4	3	2	1
16	Willing to help students even out of class	4	3	2	1
17	Use of teaching aids	4	3	2	1
18	Coverage of portions in time	4	3	2	1
19	Teacher student relationship	4	3	2	1
20	Counseling for higher studies, Entrepreneurship and placement	4	3	2	1

## **EVALUATION:**

The Performance evaluation of the faculty is arrived at by receiving the feedback from the students through the students feedback form.

This form is given to the students at the end of every semester.

The form contains 20 statements, each statement carrying a four scale grade of 4, 3, 2, 1. With the verbal grades of "Excellent", "Good", "Average" and "Poor" respectively.

Based on the average scores of each teacher they are graded as E, G, A and P. This grading is done as per the following

60-80 - E

40-59 - G

21-39 - A

20 and below -P

If there is any dissatisfaction, corrective action will be taken in order to avoid repetitiveness of the problem.

In giving suggestions or corrective measures for an individual teacher, the HOD will maintain a confidential record.

The Head will suggest corrective measures on any one of /few of the areas mentioned below.

- 1. Knowledge of the subject.
- 2. Ability to clear doubts.
- 3. Teacher student relationship.
- 4. Giving useful information, while returning evaluated answer scripts.
- 5. Encouraging the students to interact
- 6. Providing more information than the textbooks.